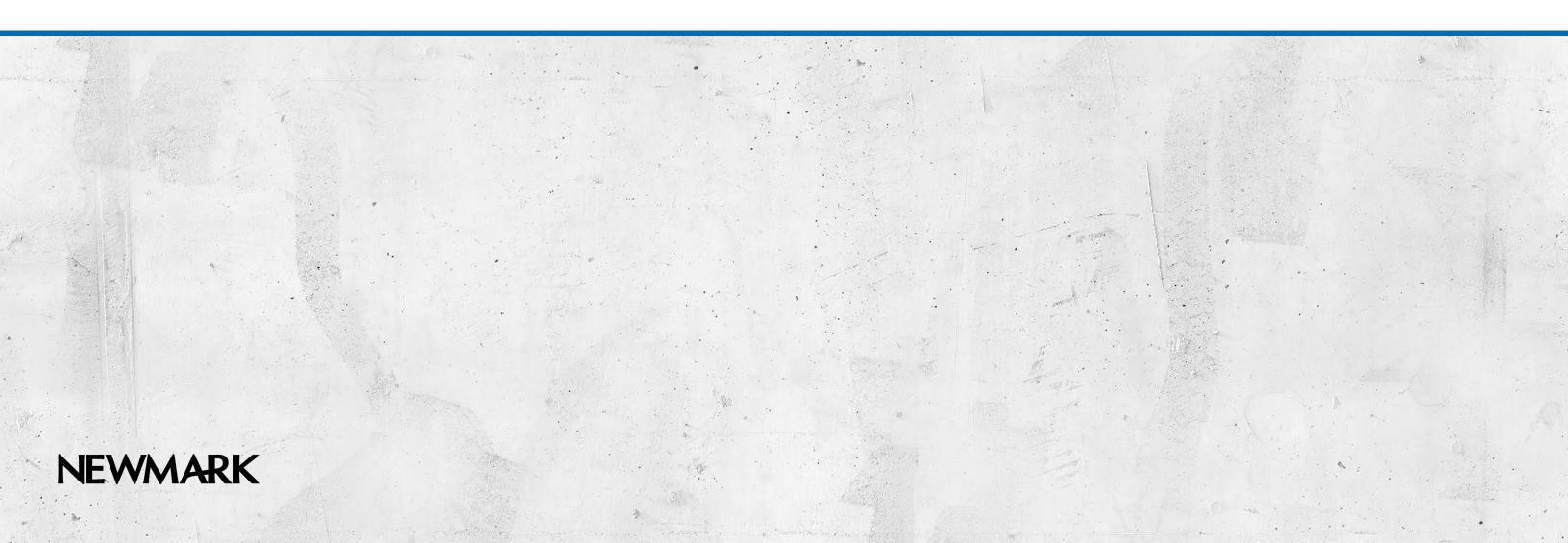
Dallas-Fort Worth Industrial Market Overview



Market Observations



- The market's unemployment rate ticked up by 23 basis points year over year to 3.9% but remained well below the five-year average of 4.6%.
- Job growth pace has slowed compared with recent highs to 1.6% year over year while employment growth continues to remain well below pre-pandemic levels, with November 2019 growth at 3.5%.
- Most sectors reported employment growth, except for the business and professional sector, with the financial activities sector leading job gains at 4.1% over the past 12 months.
- Industrial-using jobs in the market continued to reflect yearly growth, ranging from 1.0% to 2.7% over the past 12 months.



Major Transactions

- Ariat inked the largest deal of the quarter at 1.3 MSF. The company received a onetime \$300,000 grant to establish their distribution center at 35 Eagle—Building C.
- All five largest leases signed were new leases, indicating there is still a healthy appetite for space in the market.
- Pre-leasing of under construction assets was 39.6% at the end of the fourth guarter of 2024.



Leasing Market Fundamentals

- The market realized 3.0 MSF of positive absorption in the fourth quarter of 2024, dipping to the second lowest quarterly level since mid-2018.
- Overall rental rates grew 2.9% year over year to \$9.48/SF, decreasing from the historical high in the previous guarter by 4.0%.
- Construction pipeline recorded 4.7 MSF of deliveries for the quarter, while the under-construction pipeline plateaus for the first time at 21.5 MSF after seven consecutive quarters of decline.
- Following quarterly supply outpacing occupancies for the eighth consecutive quarter, as of the end of the fourth quarter of 2024, vacancy increased by 150 basis points year over year to 9.5%.



Outlook

- The Dallas-Fort Worth industrial market will continue to work through its construction pipeline, with 1.9% of the current market's inventory being under construction. The pipeline is expected to continue to dwindle and flatten as construction starts have remained slow due to more difficulty obtaining financing for new projects.
- Vacancy rates are expected to remain elevated but flatten in the near term as the market works through the under-construction pipeline and occupancies begin to slowly take place.
- Asking rents will likely continue to increase, due to elevated inflation and as quality new product commanding higher pricing is delivered. Rental rate year-over-year pace of growth is expected to continue flattening as the construction pipeline is worked through in the near term.

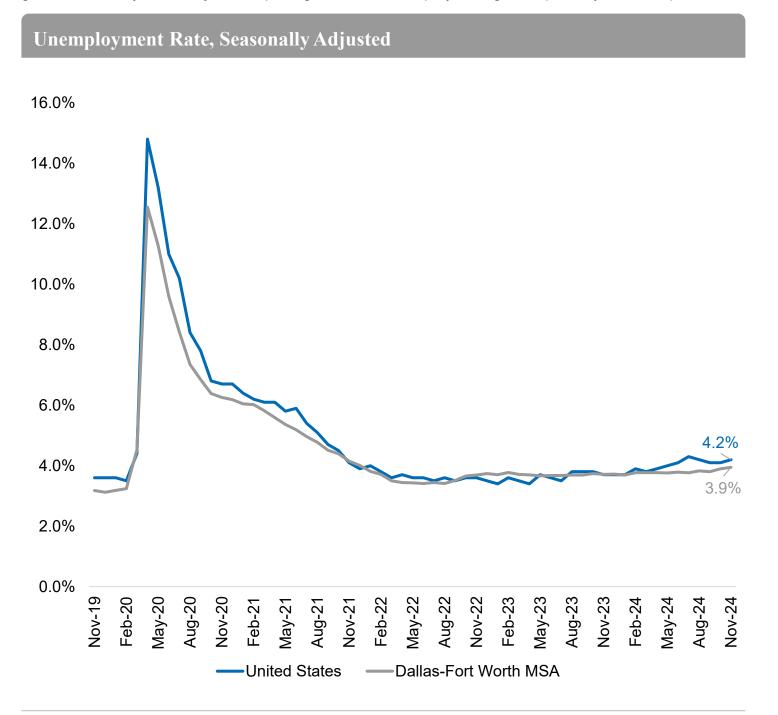
- 1. Economy
- 2. Leasing Market Fundamentals

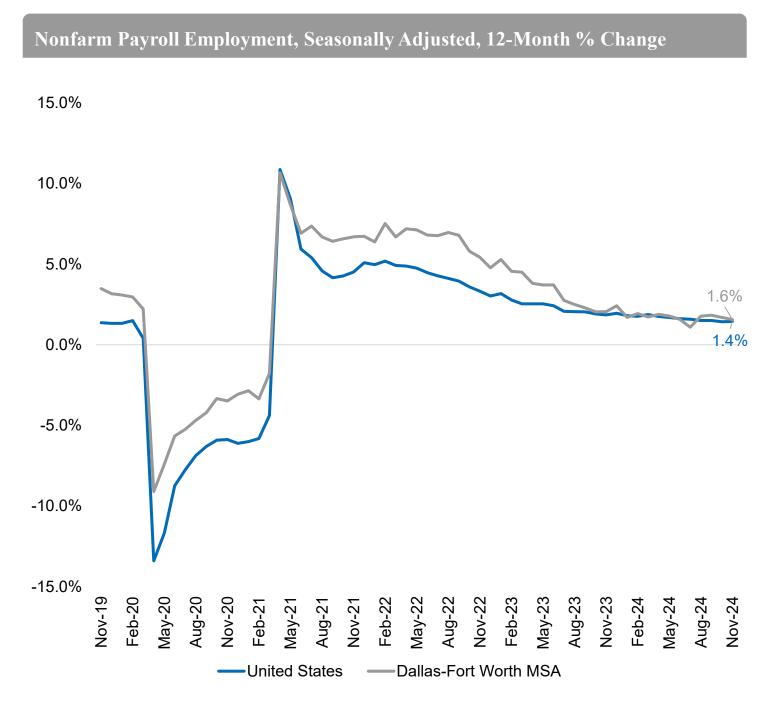
Economy



Metro Employment Trends Remain Flat

Since late 2021, recent national economic headwinds have caused fluctuations in the region's unemployment compared to the national rate. Beginning in 2024, the market's unemployment rate has consistently remained below the national level. As of November 2024, the market's unemployment rate stood at 3.9% and is 26 basis points lower than the national average. Historically, the market has generally been an outperformer in employment growth, but economic headwinds have slowed growth rates. In November 2024, the market's employment growth slowed by 49 basis points year over year, yet still reported positive growth of 1.6% year over year, outpacing the nation's employment growth pace by 20 basis points.



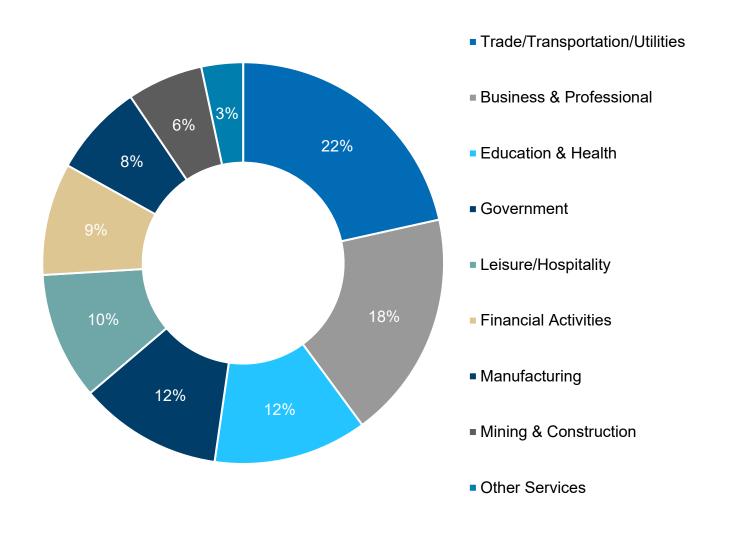


Source: U.S. Bureau of Labor Statistics, Dallas-Fort Worth MSA

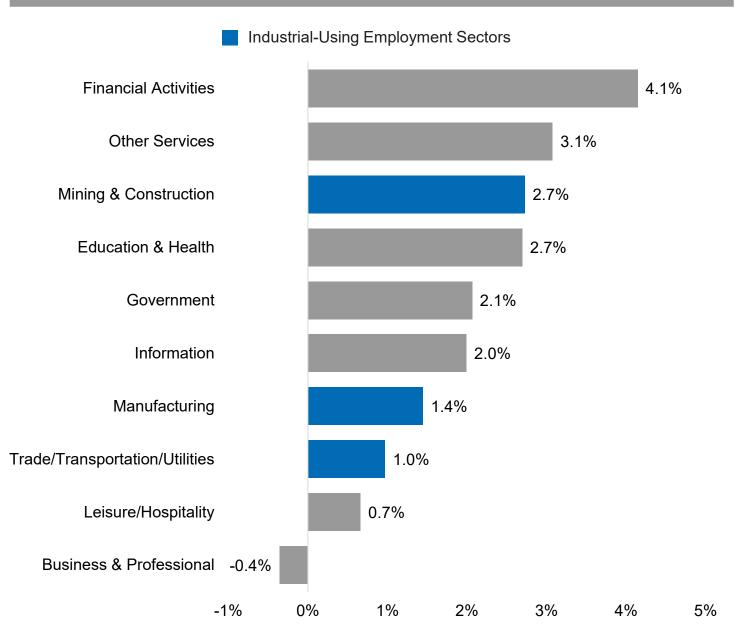
Employment Growth Continues For All Industrial-Using Sectors

The Dallas-Fort Worth market has a high industry diversity with the top two industries accounting for only 39.1% of the market's industry employment share. The industrial-using employment's trade/transportation/utilities sector is the largest industry sector in the metroplex at 21.1%. Most industries in the metroplex reported growth, except for business and professional sector, with industrial-using industries reporting year-over-year growth ranging from 1.0% to 2.7%.





Employment Growth by Industry, 12-Month % Change, November 2024

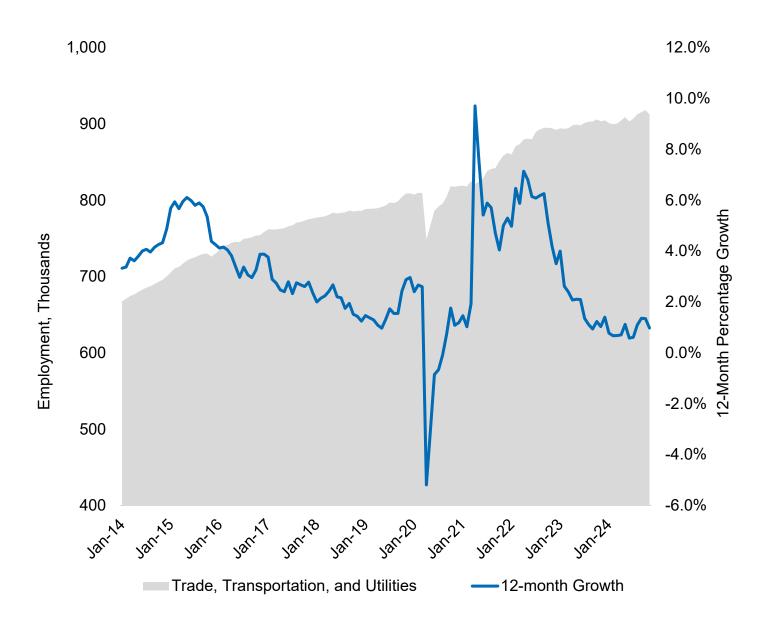


Source: U.S. Bureau of Labor Statistics, Dallas-Fort Worth MSA

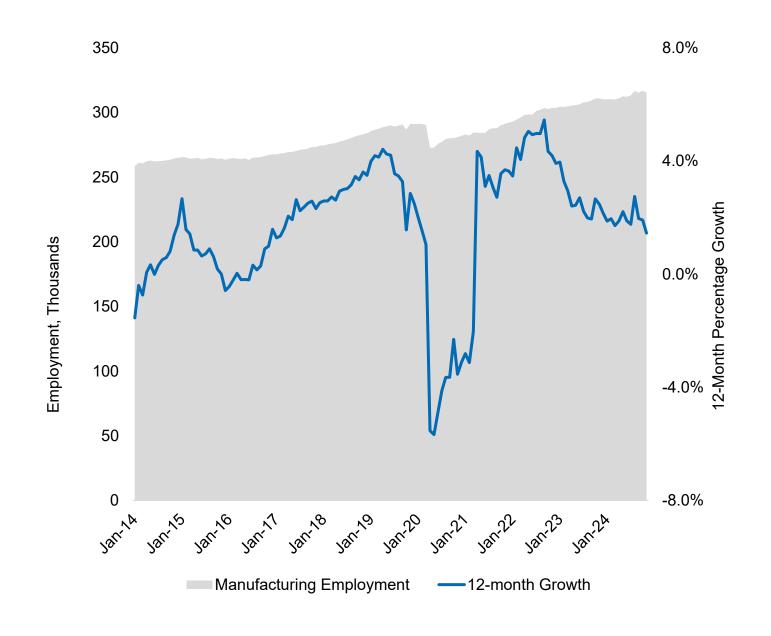
Industrial Employment Eases from Historical Highs in Both Sectors

Trade/transportation/utilities employment reached a new peak in October 2024 before falling by 0.6% to 911,900 employees in November 2024. Employment in the sector remained above the 900,000employee threshold since July 2023, with the exception of February 2024. Manufacturing employment continued to remain above the 300,000-employee mark since mid-2022 and in November 2024 eased by 0.4% from the all-time high to 315,450 employees. Industrial-using employment continues to show yearly growth, albeit at a slower pace than before, reflecting a slowing economy.

Total Employment and 12-Month Growth Rate, Trade/Transportation/Utilities



Total Employment and 12-Month Growth Rate, Manufacturing



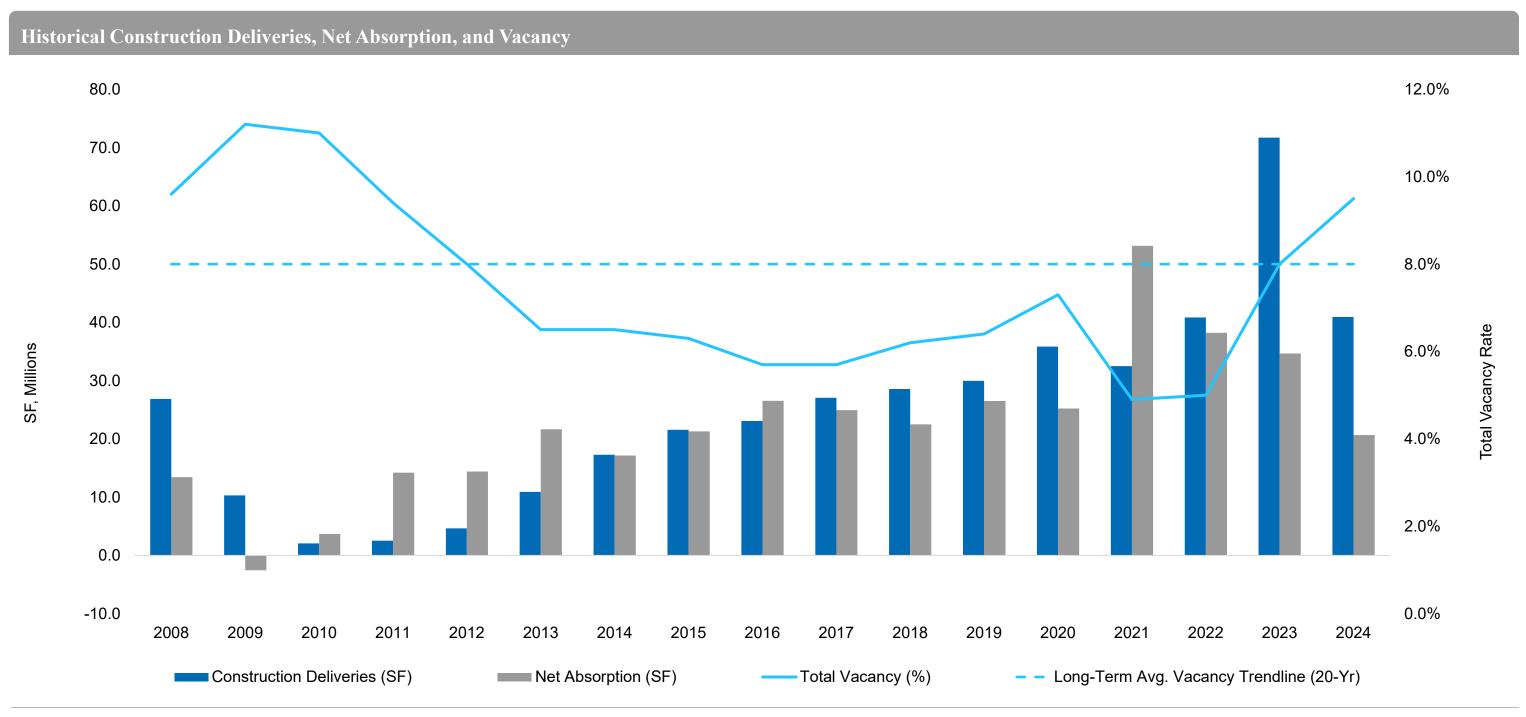
Source: U.S. Bureau of Labor Statistics, Dallas-Fort Worth MSA

Leasing Market Fundamentals



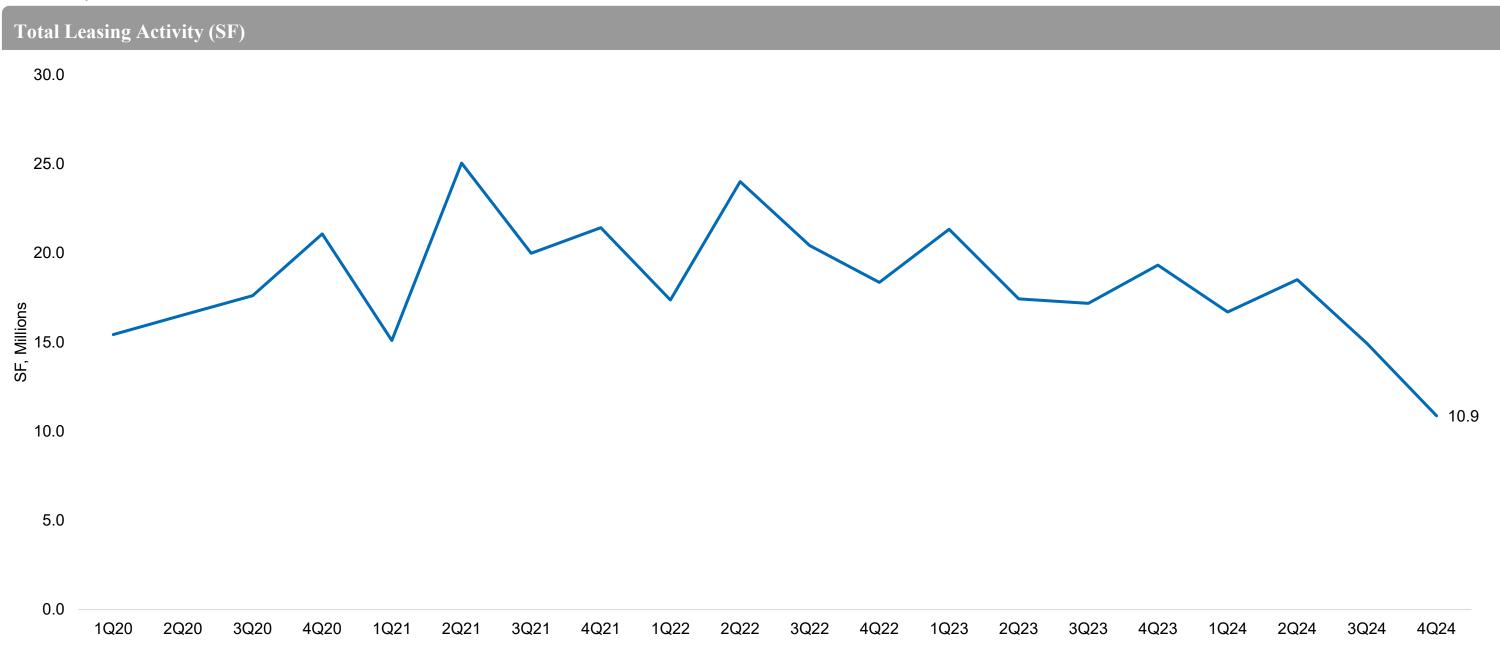
Deliveries Continue, Outpacing Quarterly Demand Since 2023

The Dallas-Fort Worth industrial vacancy rate increased by 150 basis points year over year to 9.5% in the fourth quarter of 2024, with quarterly supply surpassing demand since 2023 and yearly supply continuing to outstrip demand since 2022. Deliveries declined to 4.7 MSF for the quarter, the lowest quarterly deliveries since third quarter of 2019 at 3.2 MSF. Despite national economic headwinds, demand continues to remain positive for industrial space in the Dallas-Fort Worth market.



Economic Headwinds Slow Leasing Activity to 2010 Lows

In the fourth quarter of 2024, leasing activity decelerated from historical highs reported post-pandemic, reaching a recent low and ending the quarter at 10.9 MSF. This marks the lowest level of quarterly leasing activity since the second quarter of 2010. Despite significant leasing slowdown, likely resulting from national economic headwinds, demand continues to remain positive in the market.



Class A Warehouse Leasing Accounts for Bulk of Total Market Leasing Activity

Class A warehouse space leasing activity, on a square-footage basis, decreased from historic highs recorded in 2021 through 2023. The influx of 159.4 MSF of high-quality deliveries that have hit the market since 2021 allowed Class A leasing activity by square footage to increase substantially. Class A leasing activity was at 35.1 MSF cumulatively in 2024, representing 57.5% of overall yearly activity, up from 56.7% from the previous year and well above the pre-pandemic average at 34.0% from 2008 to 2019. The proportion of Class A leasing compared with total leasing indicates there is still strong appetite for quality assets in the market as long as new supply is delivered to support the demand.

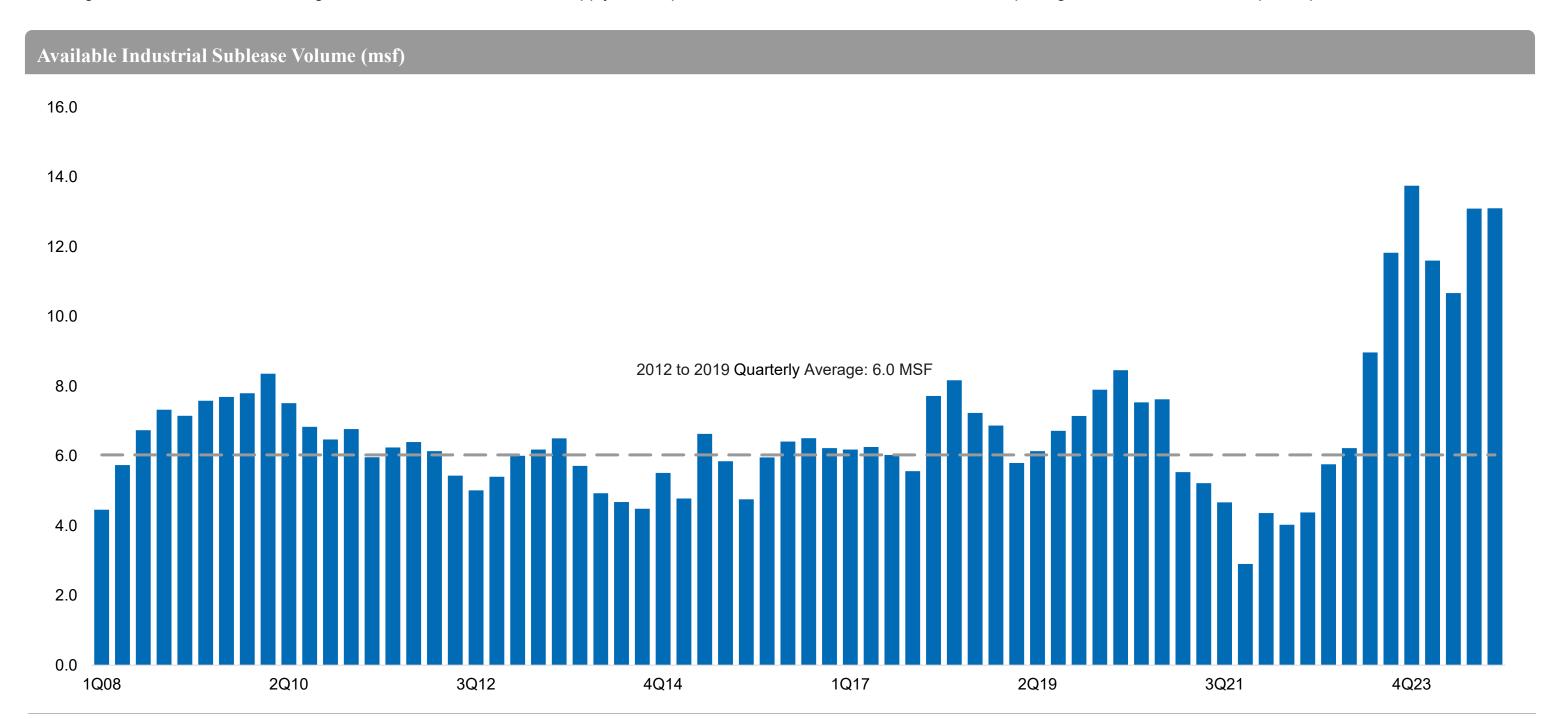


Share of Total Industrial Leasing

Class A Leasing Volume

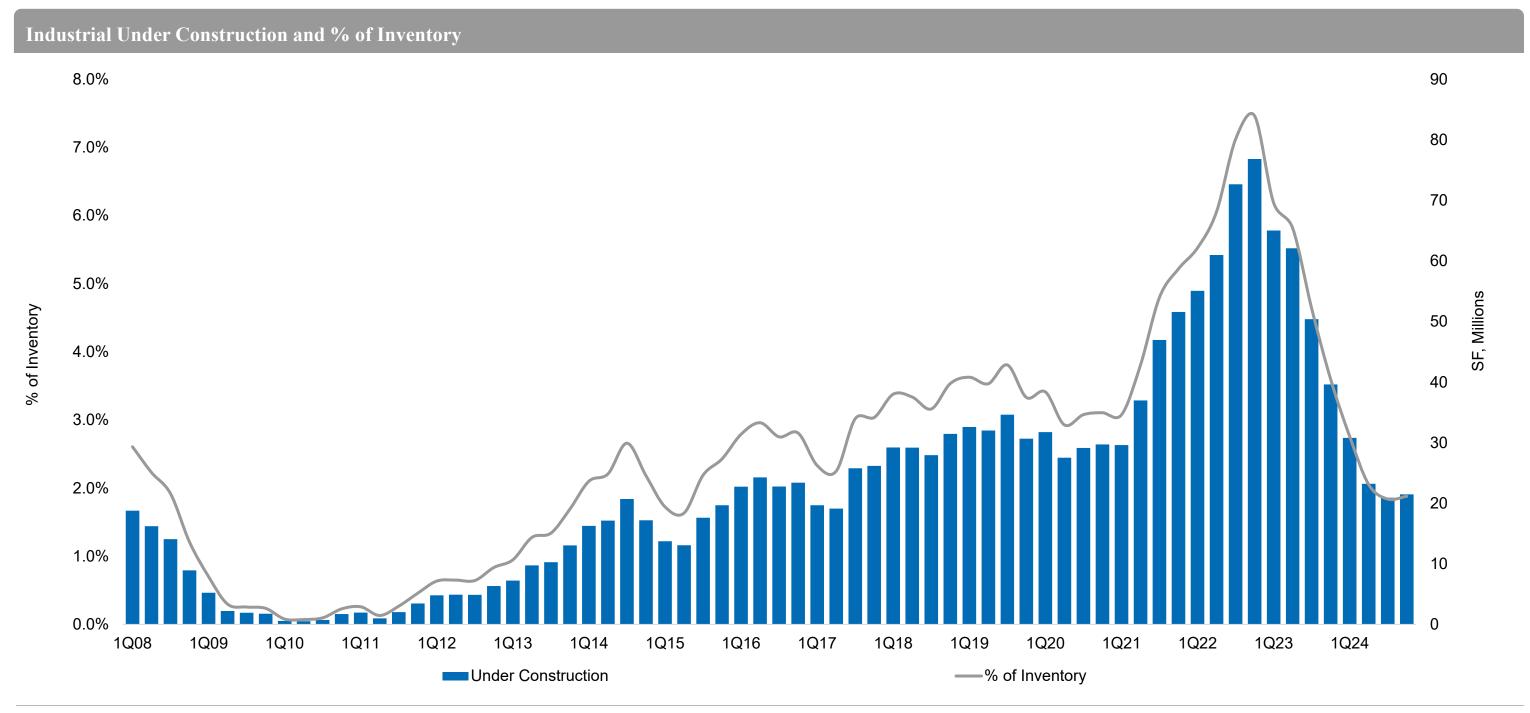
Industrial Sublease Availability Remains Elevated

Sublease availability surpassed and remained above the 10.0 MSF mark since the third quarter of 2023, reaching a new high at 13.7 MSF as of year-end 2023. In the fourth quarter of 2024, sublease availability continues to remain elevated at 13.1 MSF, increasing by only 0.1% quarter over quarter but is 4.7% lower than the historical high. Elevated interest rates, an inflationary environment and declining consumer demand are driving some firms to control costs via supply chain optimization and consolidation, which includes putting excess or underutilized space up for sublease.



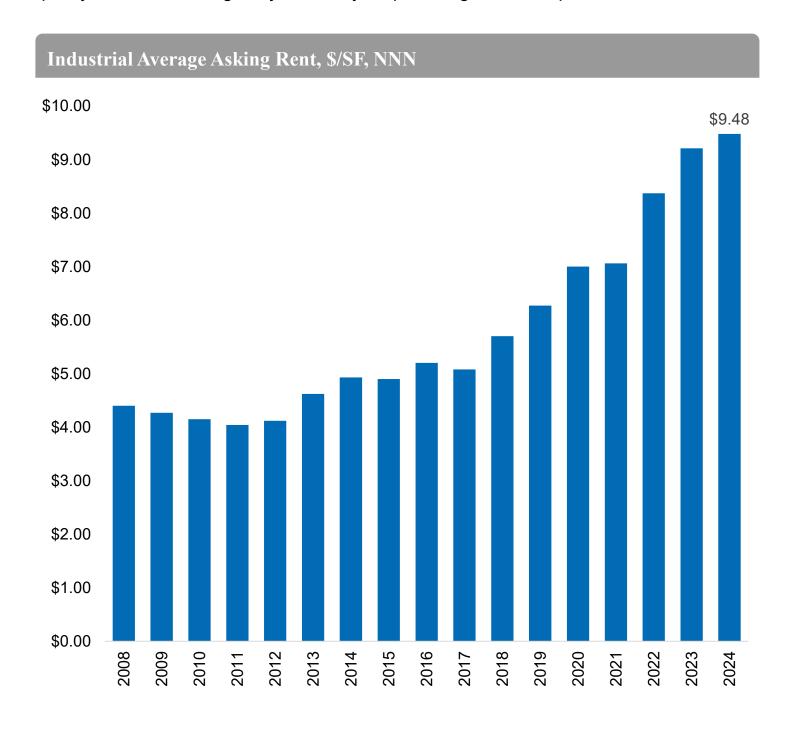
Industrial Supply Pipeline Plateaus After Seven-Quarter Decline

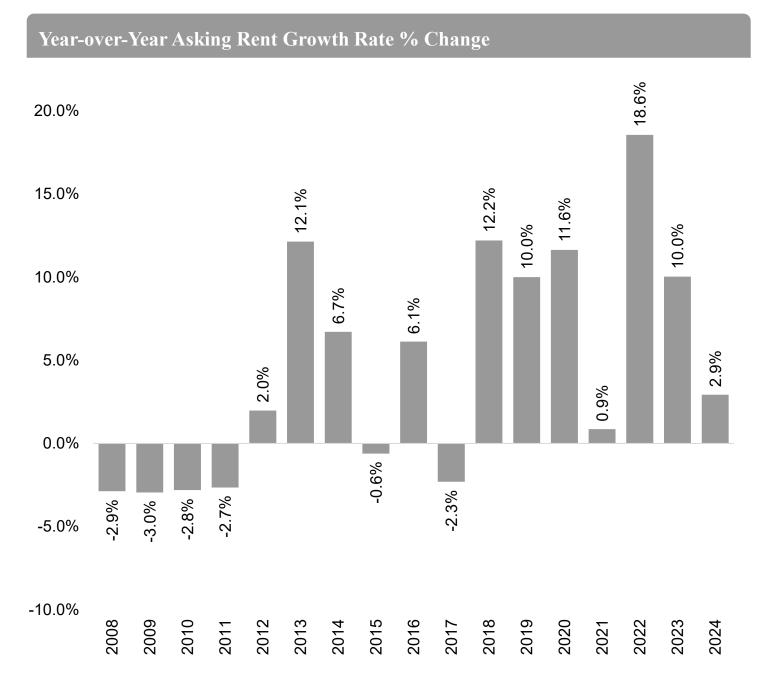
The construction pipeline plateaued following a downward trend for seven consecutive quarters after reaching a historic high of 76.8 MSF in the fourth quarter of 2022. Construction starts and new development continued to flatten due to a challenging financing environment for new construction. As a result, the under-construction pipeline continued to decelerate before plateauing in the fourth quarter of 2024 at 21.5 MSF as deliveries hit the market, creating a possibility for potential supply constraints as economic conditions improve.



Asking Rents Ease from Historical High

Industrial average asking rents eased from the historical high by 4.0% in the previous quarter to \$9.48/SF. Rent growth is expected to continue to remain positive due to new, higher-quality assets delivering but year over year pace of growth is expected to continue to flatten as the market works through the under-construction pipeline.





Notable 4Q24 Lease Transactions

Leasing activity slowed in the fourth quarter of 2024, with quarterly leasing activity at 10.9 MSF, below fourth-quarter quarterly averages reported from 2011 to 2023 at 17.0 MSF. Currently, projects under construction are 39.6% preleased.

Select Lease Transactions					
Tenant	Building	Landlord	Submarket	Туре	Square Feet
Ariat	35 Eagle – Building C and apparel company received a one-time \$300,000 grain	Trammell Crow Company	North Fort Worth	Direct New	1,251,160
ne western lootwear	and apparer company received a one-time \$300,000 grai	it to expand their regional headquarte	s at 13201 Blue Mound Noad	and establish a distribution o	enter at 2001 Lagie Farkway.
CJ Logistics	SouthPort Logistics Park—Building 1	Logistics Property Company	South Dallas	Direct New	1,075,260
CJ Logistics is a subs	idiary of Korean conglomerate CJ Group. The global supp	oly chain services company leased the	entire first building of the three	e-building industrial park at 1	200 Fulghum Rd.
	Speedway Logistics Crossing—Building 3 rovider is expanding its network via a new lease at 2601 For provide faster supply chain solutions to customers in the	·		Direct New will help the company incre	383,930 ase total storage capacity and
Confidential The tenant signed a n	Mesquite Airport Logistics Center—Building 3 ew lease at 1305 Airport Boulevard and is projected to me	Dalfen Industrial ove in by February 1 st .	East Dallas	Direct New	342,196
NFI The third-party logistic	DalPort Trade Center—Building B es company signed a new lease November 2024 to occup	Serra Real Estate Capital y around 65% of 200 Dalport Parkway	South Dallas	Direct New	314,271

Source: Newmark Research



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