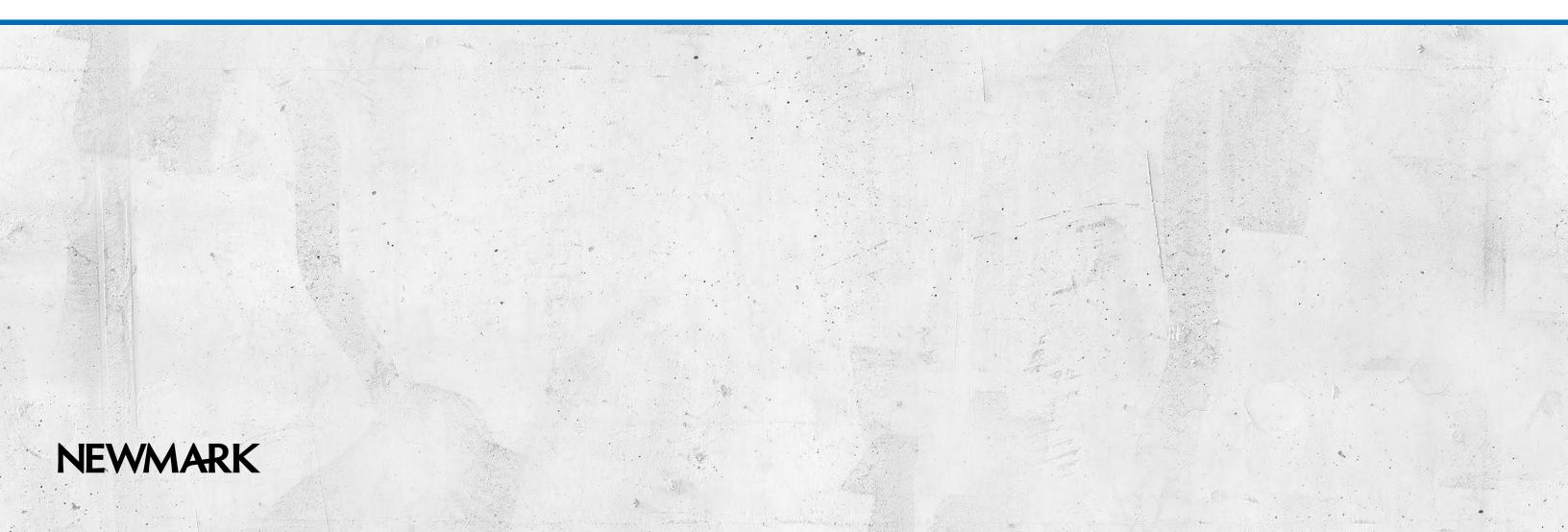
# Austin Industrial Market Overview



#### Market Observations



- The market's unemployment rate ticked down by 23 basis points year over year to 3.4%, remaining below the five-year average of 4.1%.
- Overall nonfarm annual job growth decelerated to the national average of 0.9%, reflecting an annual decline of 123 basis points. A notable shift, given Austin's usual outperformance over the national average.
- Employment growth reported mixed results that were evenly split between growth and contraction, with government leading job gains at 4.0% over the past 12 months.
- Most industrial-using job sectors in the market reflected yearly declines, with mining and construction and trade/transportation/utilities reporting declines of 0.4% and 1.9%, respectively. Meanwhile, trade/transportation/utilities employment increased by 1.1% on a yearly basis.

## **Major Transactions**

- 3D shoe manufacturer Zellerfeld inked the third quarter of 2025's largest deal, leasing 135,442 SF at Tech Ridge Five.
- All notable leases in the third quarter of 2025 were new, underscoring sustained demand for high-quality industrial space in the market.
- Advanced manufacturers were undeterred by the economic turmoil that characterized the guarter and signed all the market's largest leases during the third guarter of 2025.
- Leasing activity slowed in the third quarter of 2025 on both a quarterly and annual basis to 1.7 MSF, on par with the third-quarter average of 1.7 MSF reported since 2000.



#### Leasing Market Fundamentals

- The market recorded 812,120 SF of positive absorption in the third quarter of 2025, marking the 25<sup>th</sup> consecutive quarter of positive absorption.
- Overall rental rates increased by 3.5% quarter over quarter to \$14.82/SF, reflecting a decline of 1.1% from the historic high achieved during the first guarter of 2024.
- The construction pipeline delivered 1.6 MSF during the third quarter of 2025. The under-construction pipeline ended the quarter with 16.1 MSF remaining under construction, ticking up 1.6% quarter over quarter.
- After three consecutive years of new deliveries outpacing annual demand, the imbalance has persisted in 2025. Through the third guarter, developers have delivered 7.2 MSF of new space compared with 2.8 MSF of net absorption, a 4.4 MSF gap that has driven the vacancy rate up by 330 basis points year over year to a record 14.1%.



#### Outlook

- The Austin industrial market is poised for an influx of new supply in the near term, with 10.5% of the current inventory under construction. New deliveries, which are 56.2% preleased, will outpace demand in the near term as the market absorbs its elevated pipeline.
- Vacancy rates are projected to rise in the short term as new supply outpaces occupancies.
- Asking rents are expected to flatten or ease slightly as the volume of new supply continues to outpace demand in the near term.

- 1. Economy
- 2. Leasing Market Fundamentals
- 3. Appendix
- 4. San Antonio Appendix

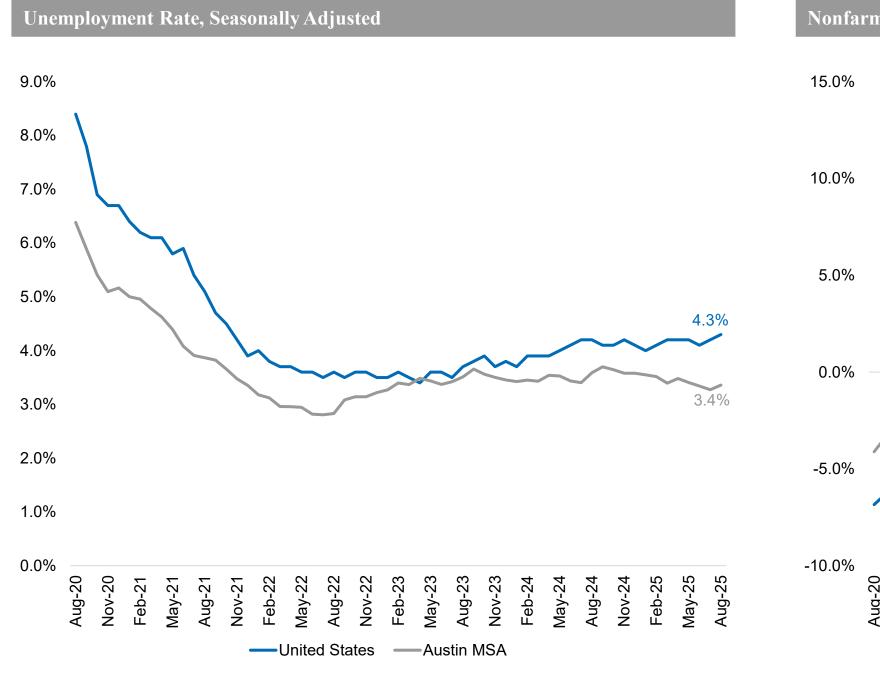
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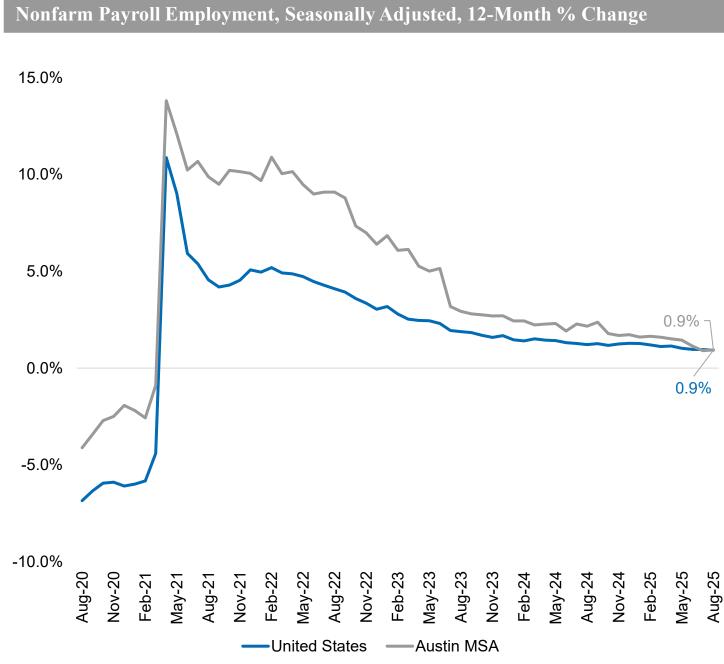
## Economy



#### Employment Growth Slows, Unemployment Remains Below National Average

Austin has historically reported lower unemployment rates compared to the national average, while being an outperformer in employment growth. The gap between Austin's outperformance in job growth over the United States average has narrowed in recent quarters, with Austin reaching parity with the national average in the most recent quarter. Most nonfarm payroll yearly growth has been concentrated in the government, financial activities and leisure and hospitality sectors. Despite continued national economic headwinds in the third quarter of 2025, the region's unemployment rate ticked down by 23 basis points year over year to 3.4%. Meanwhile, employment growth decelerated by 123 basis points to 0.9% year over year.



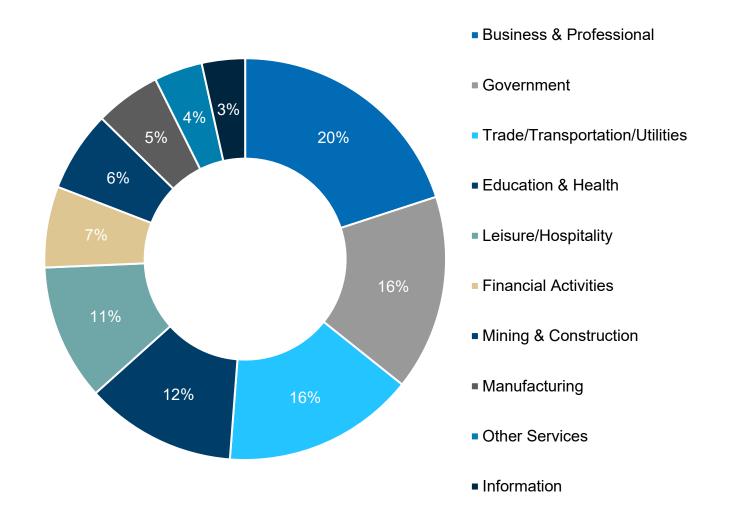


Source: U.S. Bureau of Labor Statistics, Austin-Round Rock MSA

#### Employment Growth Declines Across Most Industrial-Using Sectors

Known for its technology sector, Austin's top two employment industries—business and professional services and government—account for 35.7% of jobs. The industrial-using trade/transportation/utilities employment sector, representing 15.5% of Austin's workforce, is the third largest in the market. Sectoral job growth in the market was evenly split between gains and losses, with declines being reported among most industrialusing sectors. The trade/transportation/utilities sector posted gains of 1.1%. Meanwhile, mining and construction and manufacturing reported yearly job losses of 0.4% and 1.9%, respectively.





#### Employment Growth by Industry, 12-Month % Change, August 2025 Industrial-Using Employment Sectors Government 4.0% **Financial Activities** 3.2% 2.0% Leisure/Hospitality 1.7% **Education & Health** 1.1% Trade/Transportation/Utilities Mining & Construction Other Services -1.1% **Business & Professional** Manufacturing Information -2.2%

-5%

Source: U.S. Bureau of Labor Statistics, Austin MSA

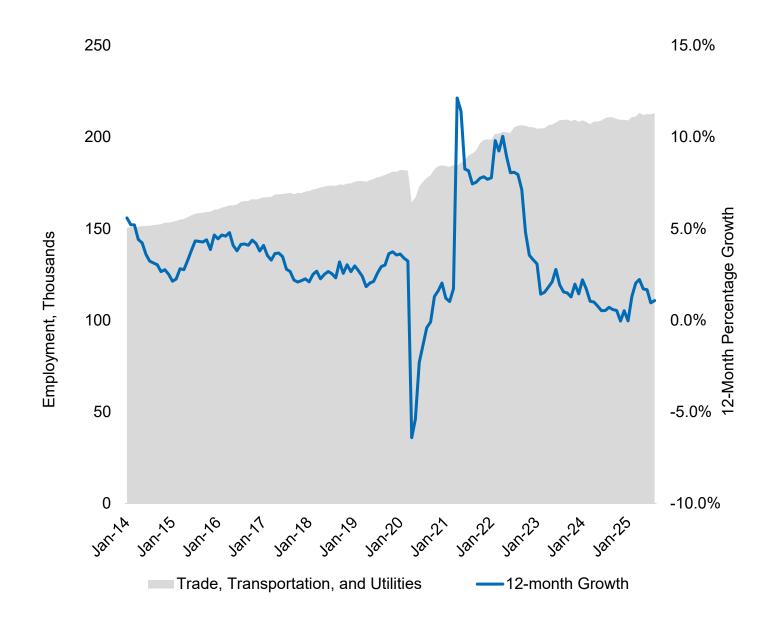
5%

1%

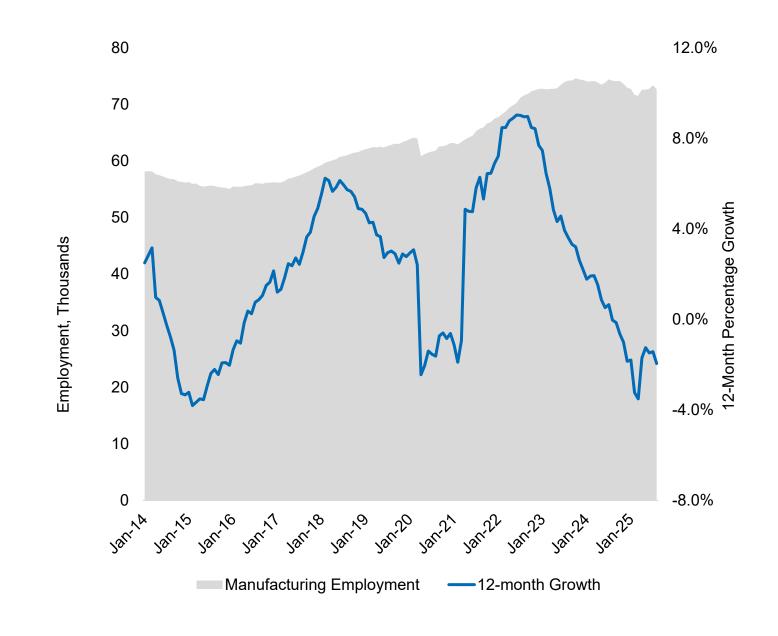
#### Industrial Employment Shows Mixed Results

Employment in the trade/transportation/utilities sector closed August 2025 with 213,069 jobs, just below the historical high set during the previous quarter. In contrast, manufacturing employment finished August 2025 with 72,715 jobs. Overall, industrial-using employment showed mixed annual results, with trade/transportation/utilities growing by 1.1% and manufacturing shrinking by 2.0%. Trade/transportation/utilities and manufacturing employment both remain 0.2% and 2.5% below their historic highs, respectively.





#### Total Employment and 12-Month Growth Rate, Manufacturing



Source: U.S. Bureau of Labor Statistics, Austin MSA

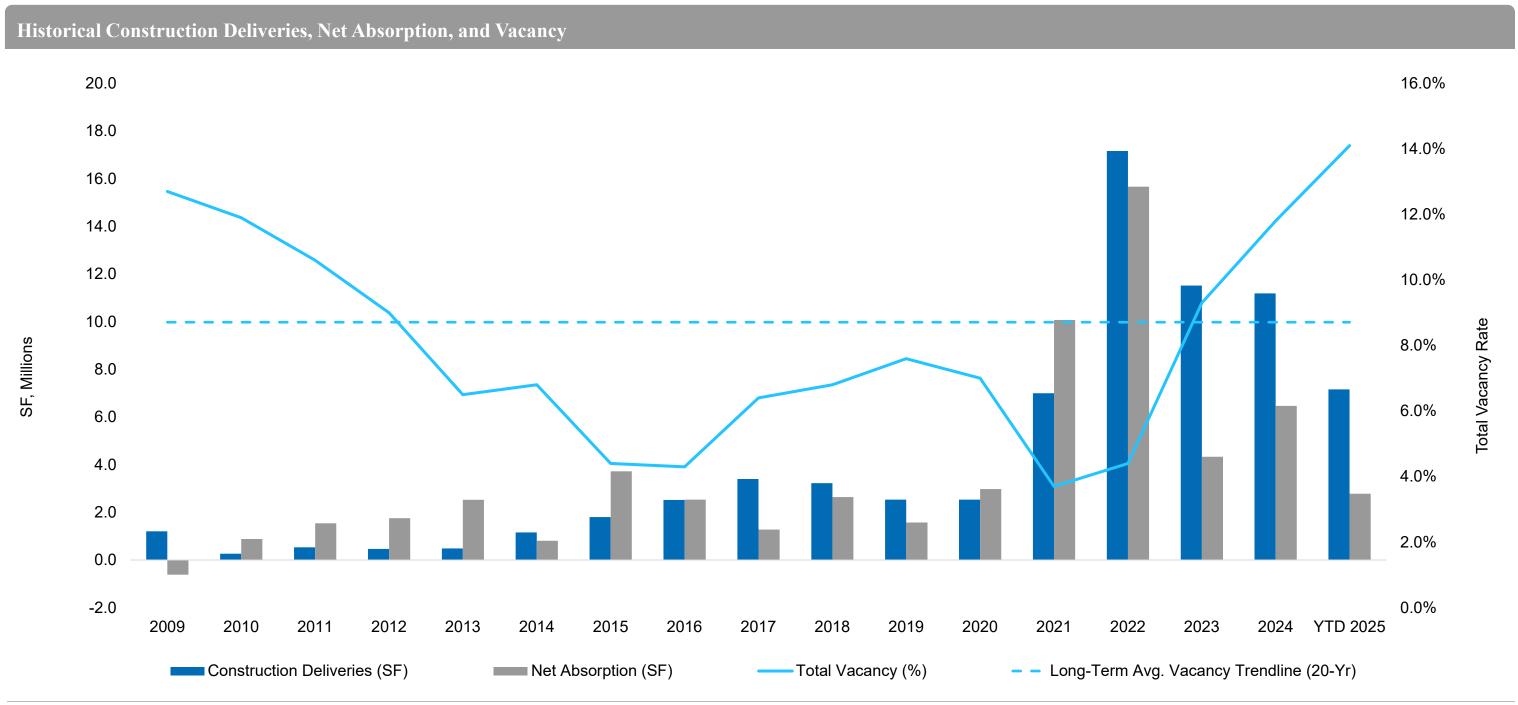
Austin Gross Metropolitan Product Please reach out to your Newmark business contact for this information 3Q25

# Leasing Market Fundamentals



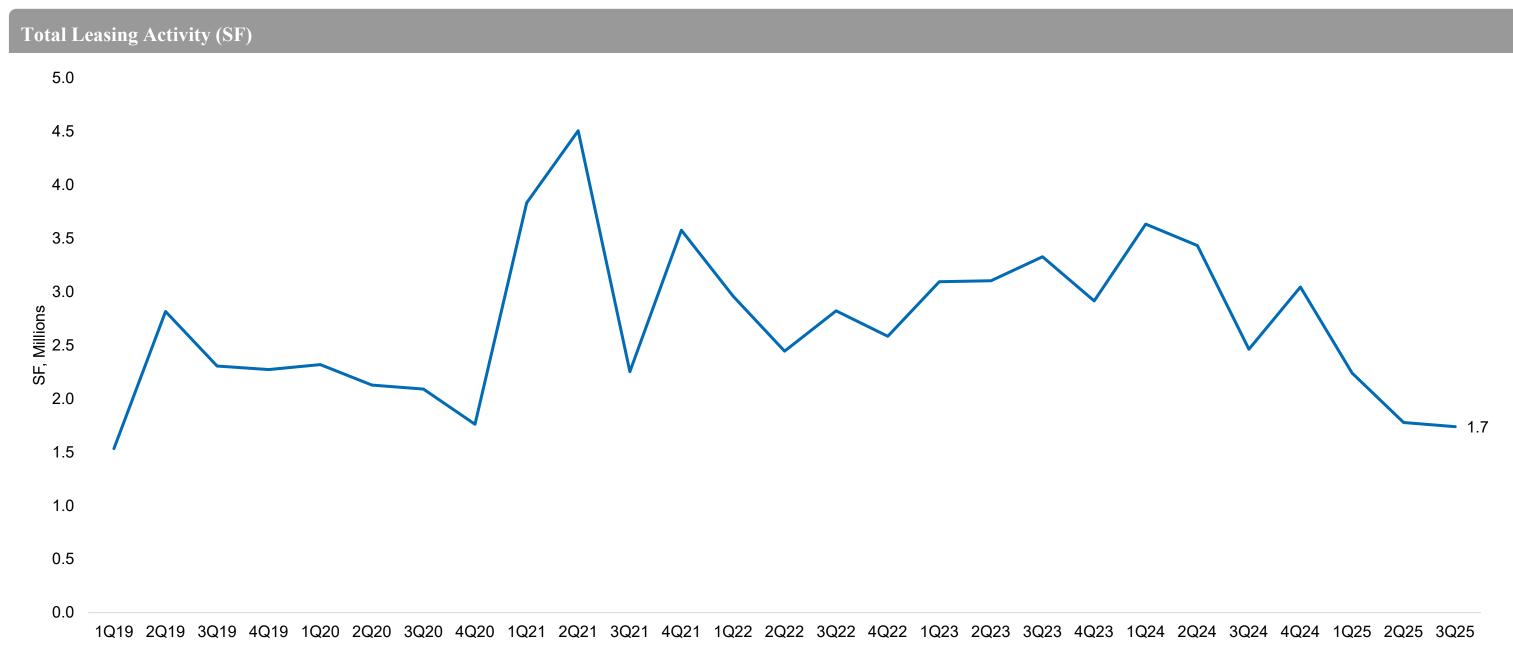
#### Elevated Deliveries Push Vacancies to Record High

The Austin industrial vacancy rate rose by 330 basis points year over year to an all-time high of 14.1% in the third quarter of 2025, primarily due to another quarter of elevated deliveries that are yet to be absorbed by the market. The third quarter reported roughly 1.6 MSF of deliveries, bringing the year-to-date total to 7.2 MSF. Despite national economic headwinds, demand for industrial space remained positive for the 25<sup>th</sup> consecutive quarter, totaling 812,120 SF, as companies continue building out their supply chains along the I-35 trade corridor. Advanced manufacturers are also following Tesla and Samsung into the region, leveraging their regional investments.



## Industrial Leasing Activity Closes Near Recent Low

Leasing activity in Austin totaled 1.7 MSF at the close of the third quarter of 2025, marking the lowest point since the first quarter of 2019 and reflecting quarterly and yearly declines of 2.2% and 29.4%, respectively. Despite a slowdown driven by macroeconomic uncertainty stemming from fluctuating monetary policy and tariffs, market demand remains positive.



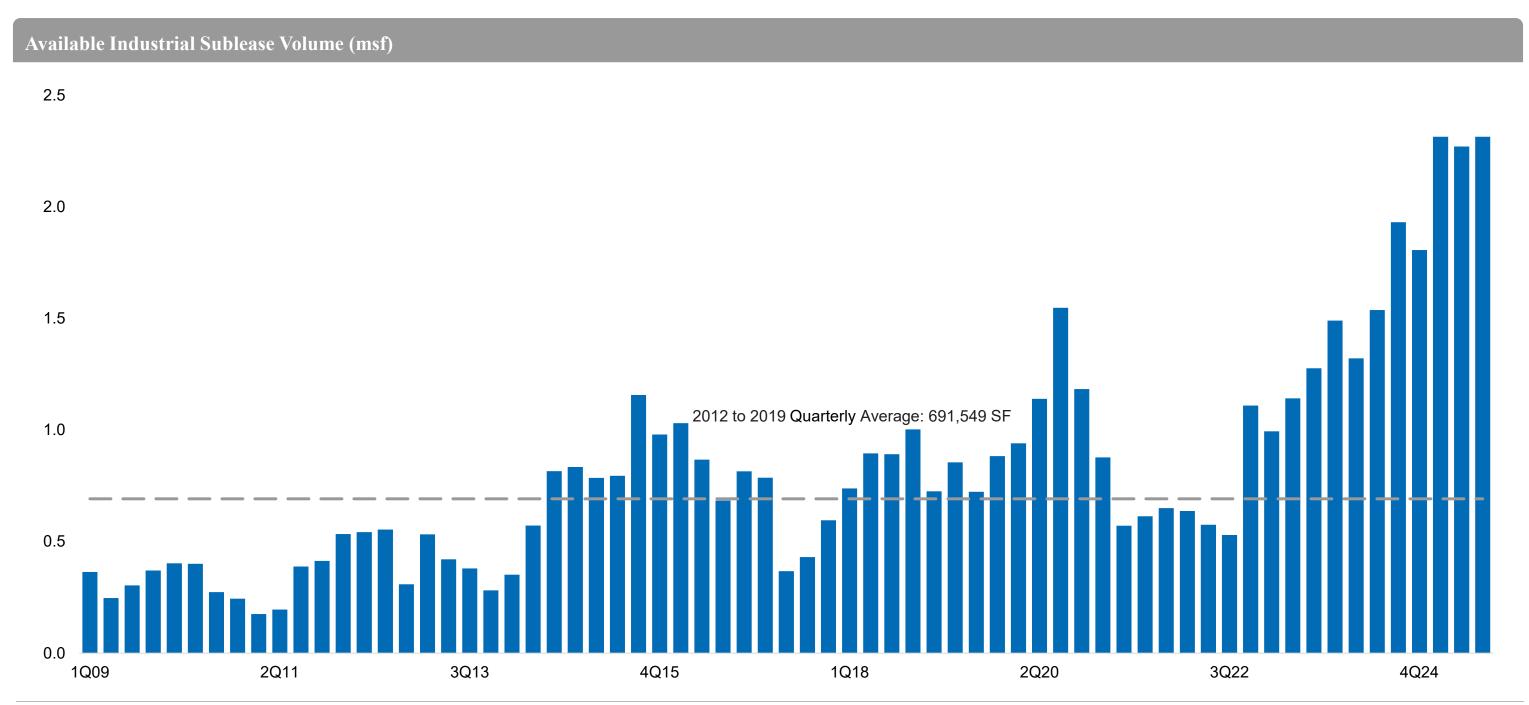
#### Class A Warehouse Share of Transaction Volume Picks Up Quarterly

Leased square footage for Class A warehouse increased by 6.4% from the previous quarter and decreased by 13.2% on an annual basis to 325,552 SF. Meanwhile, Class A warehouse's share of leasing activity increased to 18.7% in the third quarter of 2025, reflecting an increase of 640 basis points quarter over quarter and a decrease of 1,322 basis points year over year. However, Class A leasing activity remains above the third-quarter average of 16.9% reported from 2009 through 2019.



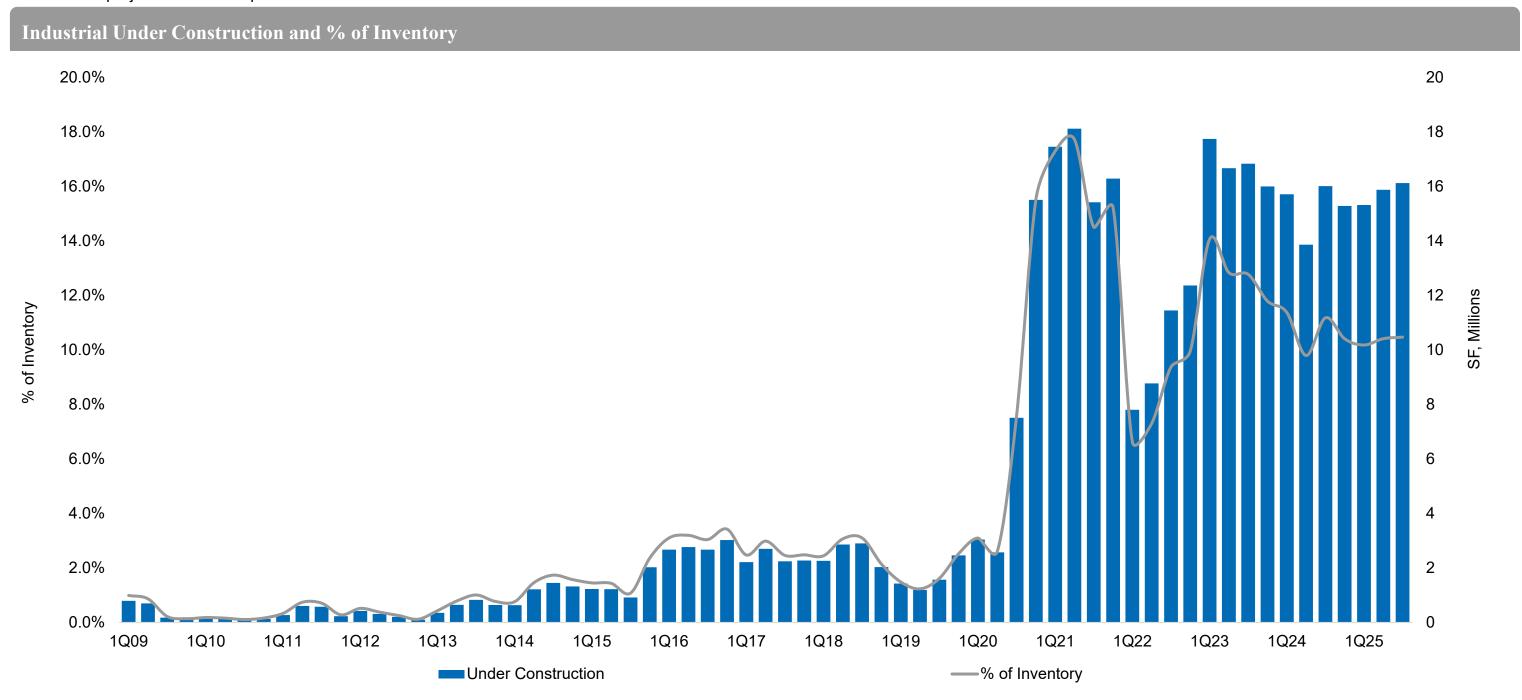
#### Industrial Sublease Availability Increases to Record High

At the end of the third quarter of 2025, sublease availabilities increased by 1.9% quarter over quarter and by 19.8% year over year to a record high of 2.3 MSF. This is well above the 691,549 SF quarterly average that the market reported from 2012 through 2019. The increase in available sublet space is attributable to an emphasis on corporate efficiency amidst an uncertain macroeconomic environment stemming from tariffs and stubborn inflation. This, coupled with a recent decline in consumer sentiment, has likely pushed many companies to pare back and list underutilized warehouse space on the sublease market to aid in controlling costs in preparation for future trade volatility. Notable occupants listing space include Cart.com with 126,364 SF and Thermo Fisher Scientific with 122,400 SF.



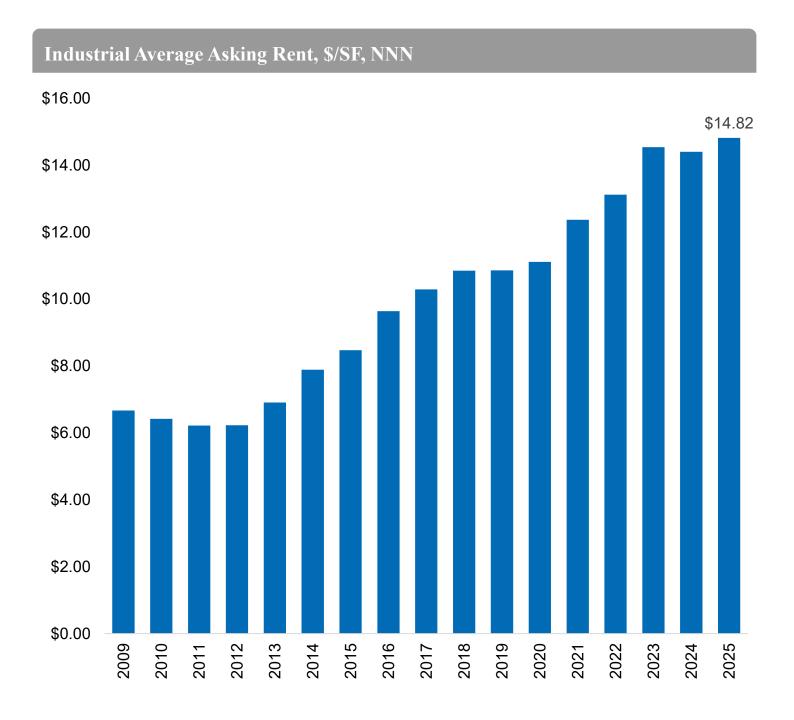
#### Construction Activity Continues to Tick Up

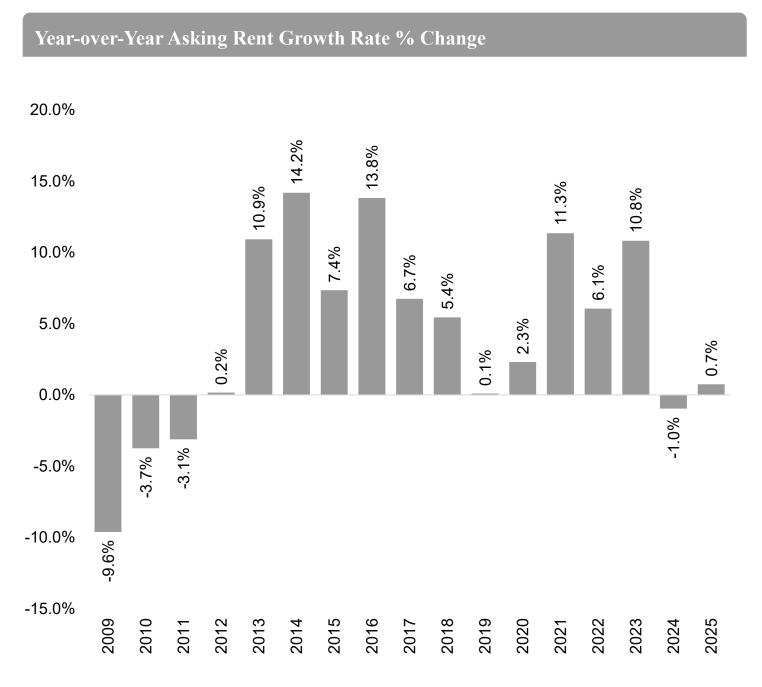
Austin's industrial pipeline remains historically elevated at 16.1 MSF under construction, comprising 10.5% of the market's total inventory as of the end of the third quarter of 2025. Developers continue to launch new projects, anticipating demand from advanced manufacturing companies moving into and expanding within the region. Meanwhile, significant regional investments and agreements by firms like Tesla and Samsung are leading the expansion of supply chains along the I-35 corridor. This may accelerate if the current administration's tariffs incentivize firms to re-shore manufacturing. Underconstruction projects are 56.2% preleased.



#### Delivery of New Product Keeps Rents Near Record Highs

At the end of the third quarter of 2025, industrial average asking rents moved up to \$14.82/SF, roughly 1.1% below the historic high of \$14.98 recorded during the first quarter of 2024. This reflects increases of 3.5% quarter over quarter and 0.7% year over year. Delivery of a plethora of high-quality new product is keeping asking rents near record highs, as landlords look to recover elevated building costs. However, rent growth is expected to stay flat or ease slightly as the volume of new supply continues to outpace demand in the near term.





#### Economic Turmoil Doesn't Deter Advanced Manufacturers, Local Companies Leasing

Leasing activity slowed in the third quarter of 2025 on a quarterly and annual basis, with quarterly leasing activity at 1.7 MSF, on par with the third-quarter quarterly average of 1.7 MSF reported since 2000. Advanced manufacturers were not deterred by economic turmoil that characterized the quarter and signed all the third quarter of 2025's largest leases. Another notable trend was the number of local companies signing leases in the market, three of the quarter's largest leases were signed by companies headquartered in Austin, including Base Power, Avride and Patriot Power Systems. Notably, all major leases signed in the third quarter of 2025 were new direct leases, underscoring sustained strong demand for industrial space in the market.

#### **Notable 3Q25 Lease Transactions**

Tenant Building Submarket Type Square Feet

Zellerfeld Tech Ridge Five Far Northeast Direct New 135,442

Brooklyn-based 3D shoe printer Zellerfeld signed the largest lease of the quarter when it inked a 135,442-SF lease at 905 W Howard Lane. The firm will place 2,000 shoe printers in the facility to manufacture shoes for major companies such as Nike.

Base Power Austin American Statesman South Direct New 80,000

The Austin-based energy provider leased the former Austin American Statesman building at 305 South Congress Avenue. This will serve as a temporary facility to produce in-home batteries until its permanent facility is completed. It currently employs 20 employees at the facility and plans to expand to 100-150 employees in the coming months.

Colt Recycling 601 W 2<sup>nd</sup> St Georgetown Direct New 58,600

Electronics recycler Colt Recycling expanded its Austin presence when it leased space in Taylor. It joins the company's facility in San Marcos, which it established in 2024. Colt is expected to take occupancy during the first quarter of 2026.

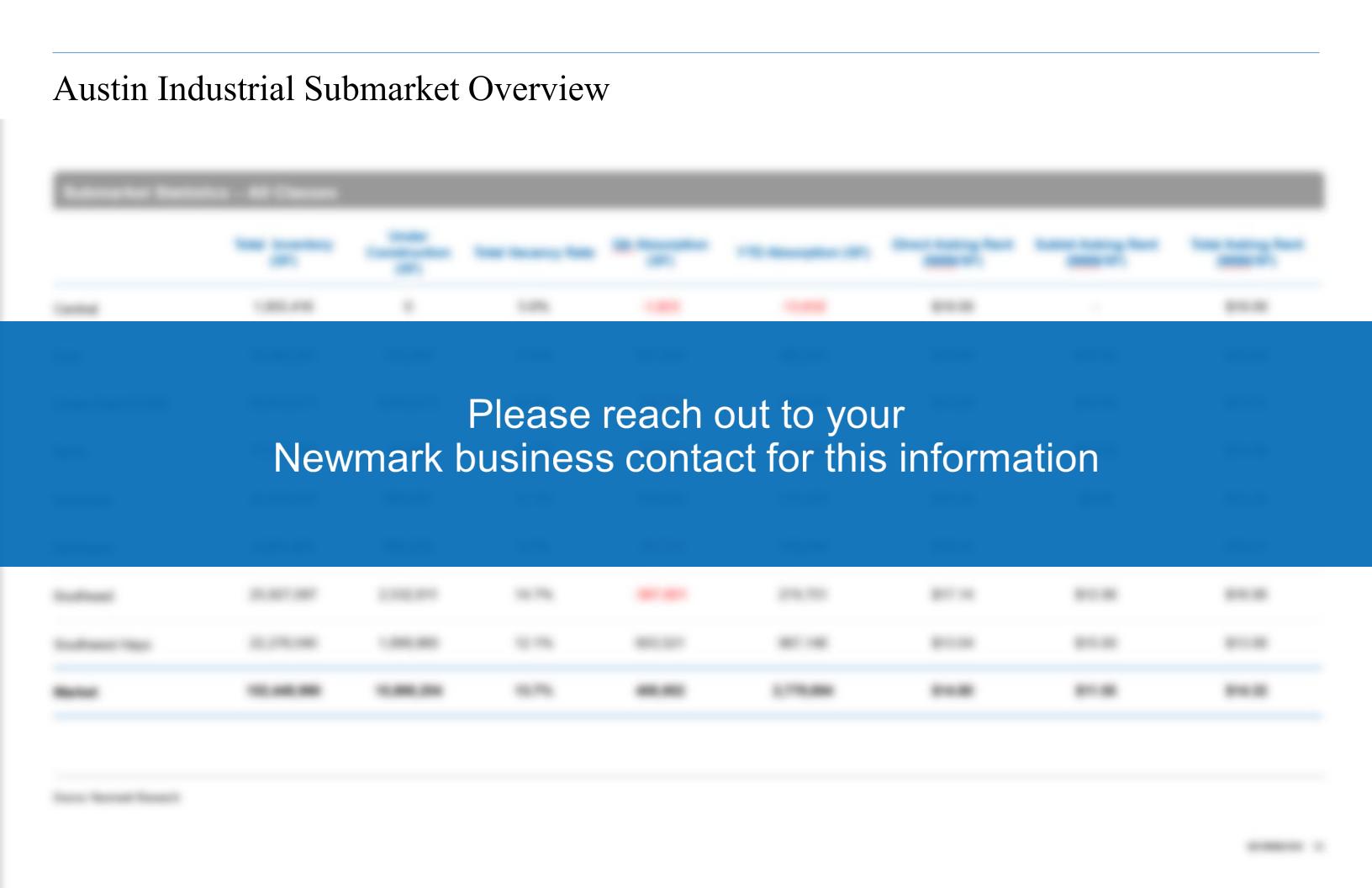
Avride Tuscany 4 Northeast Direct New 54.865

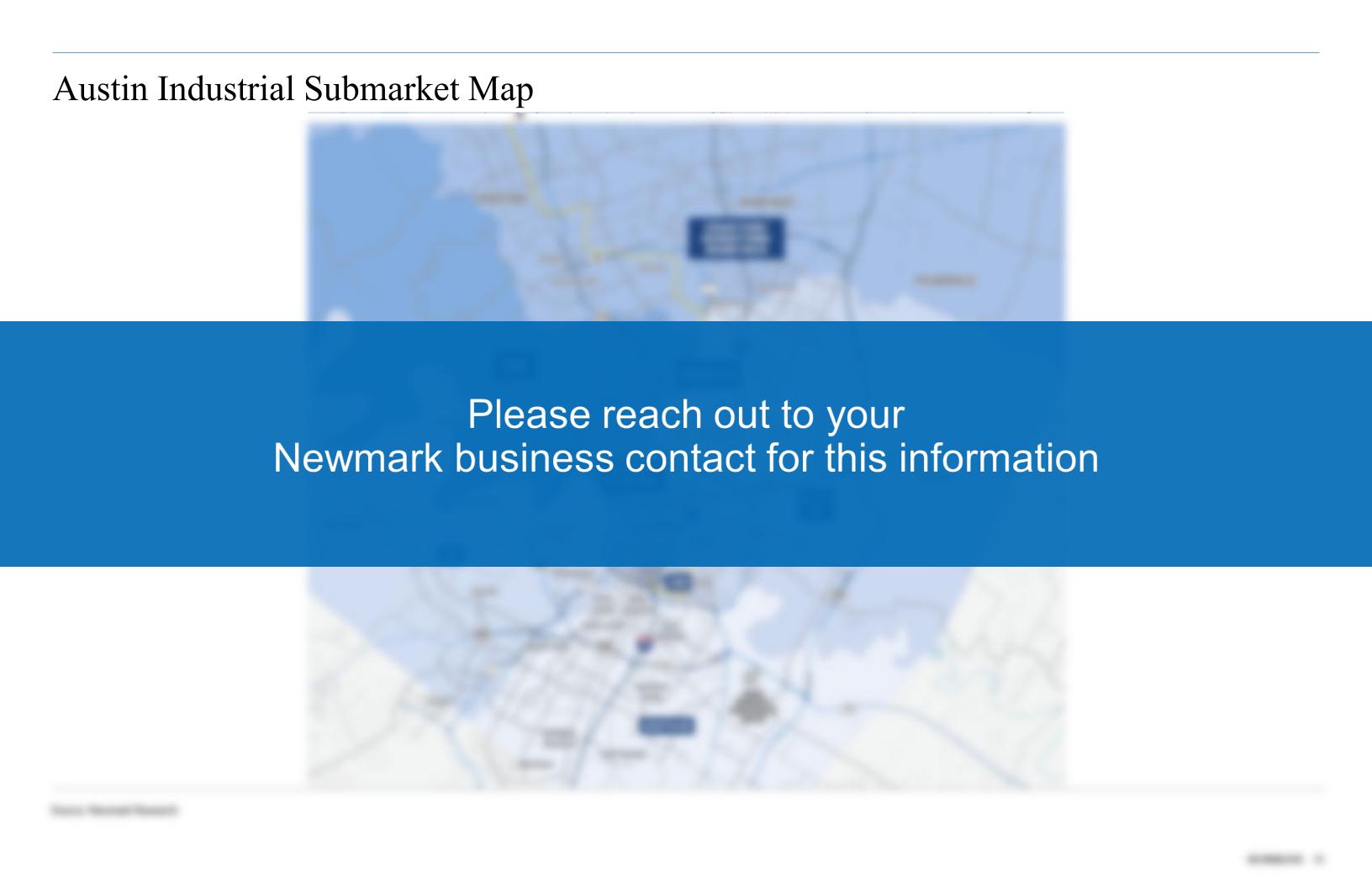
Avride, an Austin-based autonomous vehicle and robotics manufacturer, has leased the entire property at 8325 Tuscany Way. The company assembles its vehicles in North Austin, where its software engineering team is also based. It began testing its autonomous vehicles on Austin roads in July.

Patriot Power Services 8606 Wall St – Building 16 Northeast Direct New 51,200

Austin-based Patriot Power Services leased the entirety of Building 16 at 8606 Wall St. Patriot Power Services provides power testing solutions for data centers and infrastructure projects.

Source: Newmark Research





#### 3Q25 Texas Industrial Market Overview



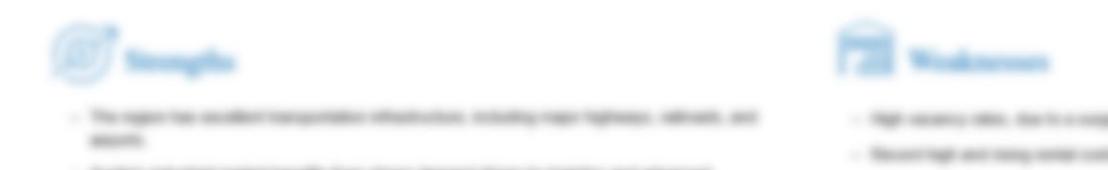
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## Appendix



#### Austin Industrial Market



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Top Five Largest Deals Done by Industry Type Please reach out to your Newmark business contact for this information Preference for Modern Industrial Buildings Drives Demand

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Large Buildings Drive Absorption Please reach out to your Newmark business contact for this information Georgetown/Round Rock Submarket Leads With New Construction and Deliveries

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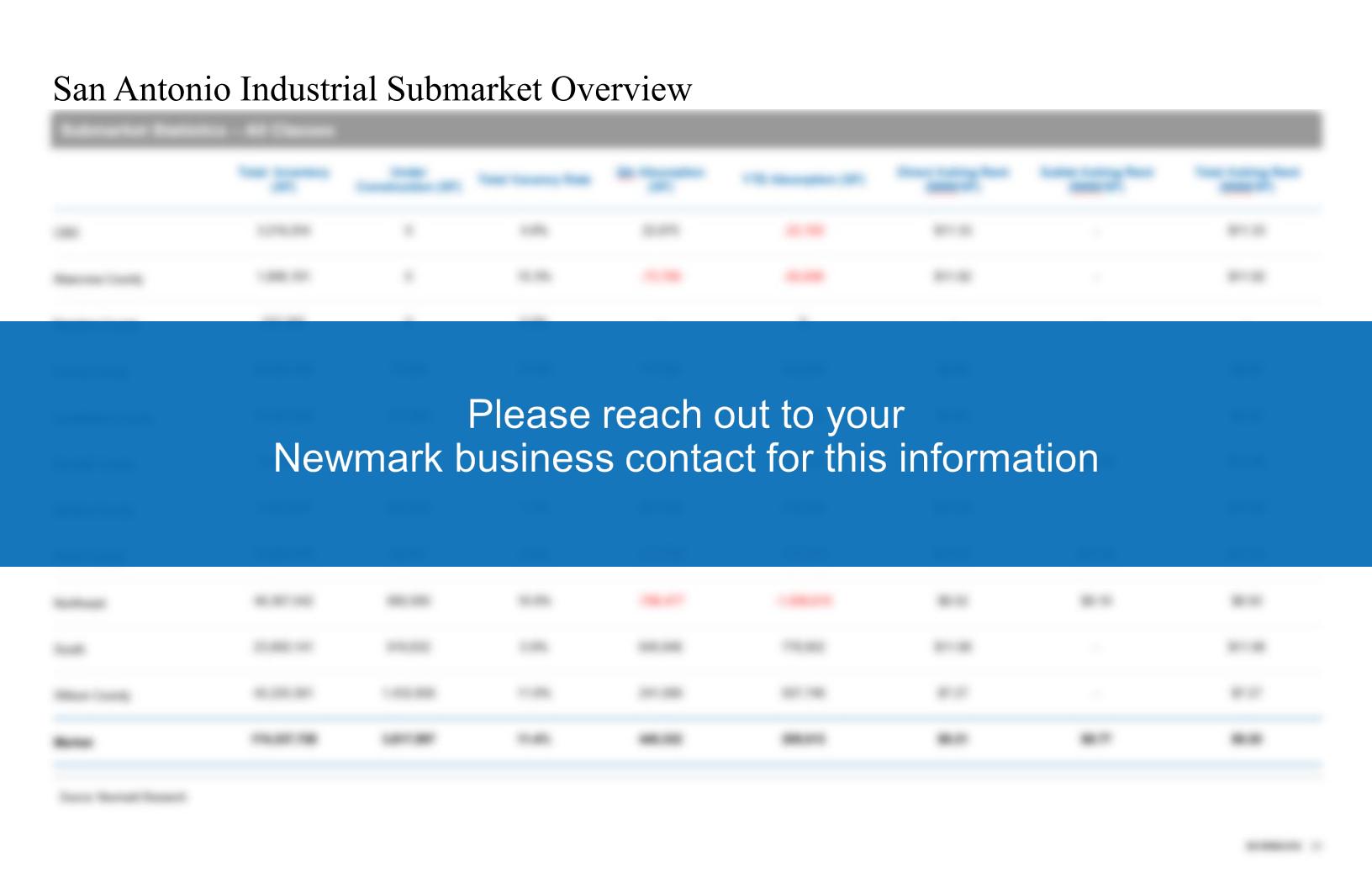
Highest Loan Volume Due in 2029 Please reach out to your Newmark business contact for this information Multifamily Maturities Dominate Through 2029, Industrial Maturities Lag Please reach out to your Newmark business contact for this information

3Q25

# San Antonio Appendix



# San Antonio Industrial Market Overview Please reach out to your Newmark business contact for this information



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