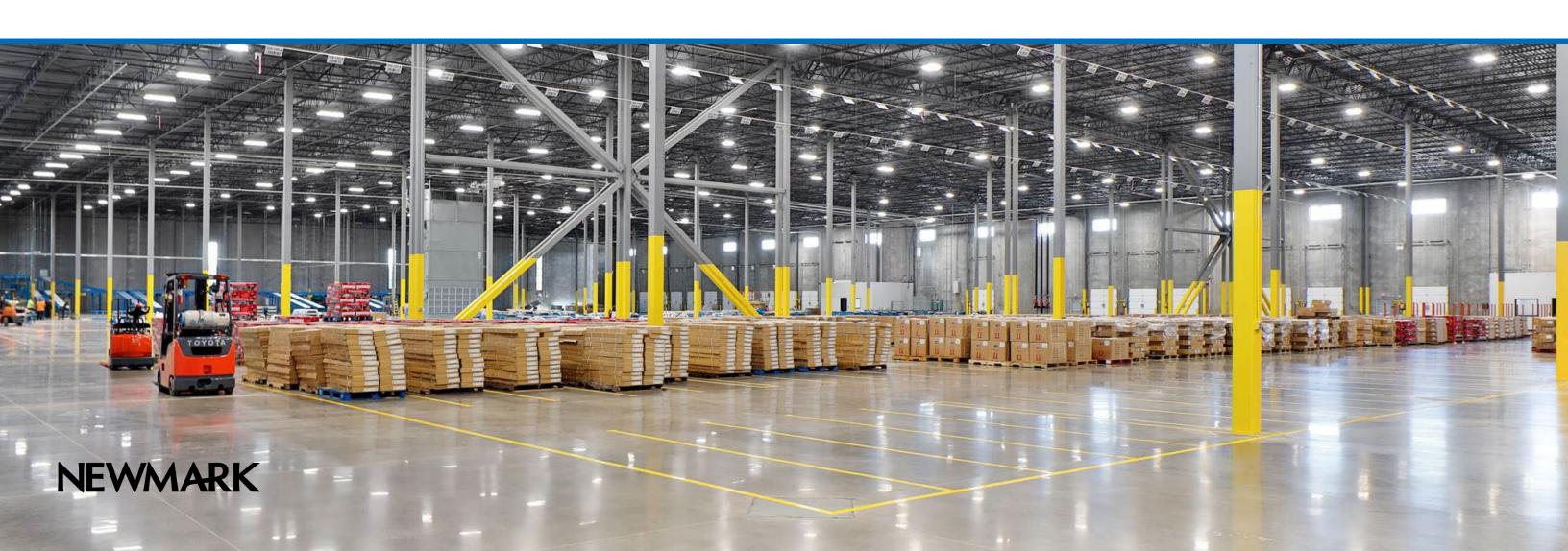
Denver Industrial Market Overview



Market Observations



- The region's unemployment remained stable from the end of 2024, but grocery labor strikes during the month of February weighed down other employment metrics.
- Colorado's GDP, personal income and per capita personal income remain at record levels despite other states logging higher growth rates, emphasizing that the local economy is operating at the highest level seen in many categories.
- Despite positive sentiment going into 2025, the University of Colorado Leeds School of Business recorded a dramatic decrease in confidence for the second quarter of 2025 among Colorado business leaders, citing concerns with the new presidential administration, tariffs and general economic uncertainty.



- Target's 529,000 SF build-to-suit was delivered this guarter in the Northwest submarket and was fully occupied upon completion.
- The largest sale of the quarter was Target purchasing its BTS upon delivery for \$231.0M or \$436/SF from Hillwood Development Corporation.
- Discount Tire occupied 339,000 SF in Central Park Logistics Center Building 2 in the East submarket.



Leasing Market Fundamentals

- Opening the year, quarterly absorption recorded a healthy 428,000 SF.
- The slowing speculative pipeline paired with positive absorption resulted in vacancy decreasing from 9.4% in the prior quarter to 9.1% and stable year-over-year.
- Leasing activity increased from the previous quarter and was higher than any quarter of 2024.



Outlook

- The Industrial market, while still preforming better than many other asset classes, will be looking for stability to make long term decisions after the roll out of international tariffs and funding changes.
- In the near term, Green Street's Industrial Outlook predicts that demand will continue to increase through the year but increasing availability, partially due to the delivery of speculative space, will put downward pressure of effective rent.
- Only time will tell if the current pessimistic economic outlook will linger and translate to a slowdown or a recession.

- 1. Economy
- 2. Leasing Market Fundamentals
- 3. Appendix / Tables

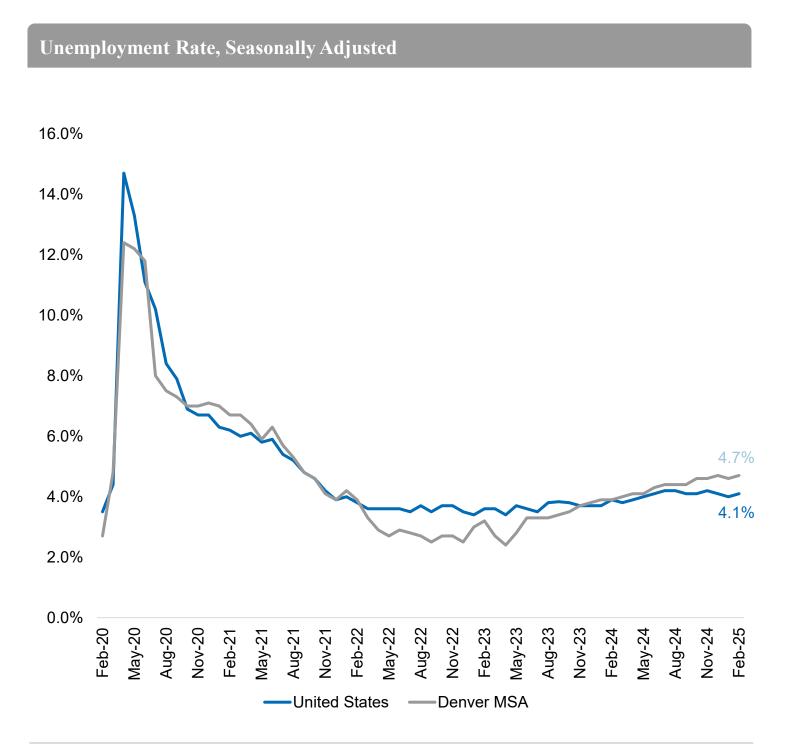
1Q25

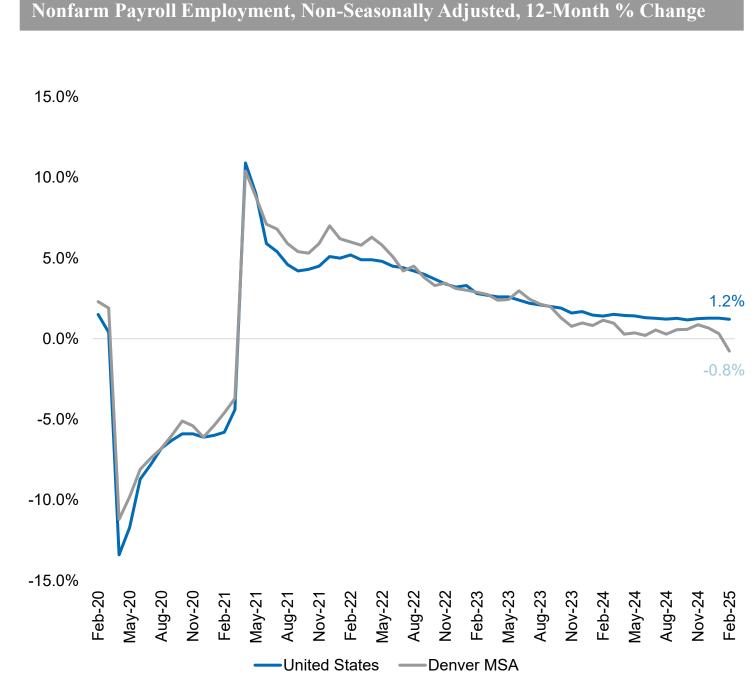
Economy



Grocery Store Strikes Weigh Down February Job Numbers

Denver job growth plummeted to its lowest rate since April 2021, largely due to labor strikes at Kroger-owned grocery stores, although other sectors also showed weaknesses. The overall future of the job market largely hinges on the current presidential administration's sweeping tariff actions.



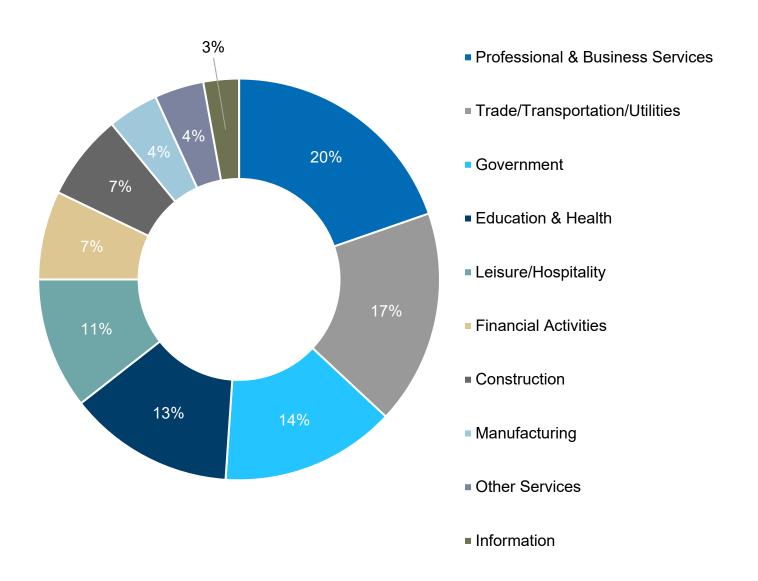


Source: U.S. Bureau of Labor Statistics, Denver MSA

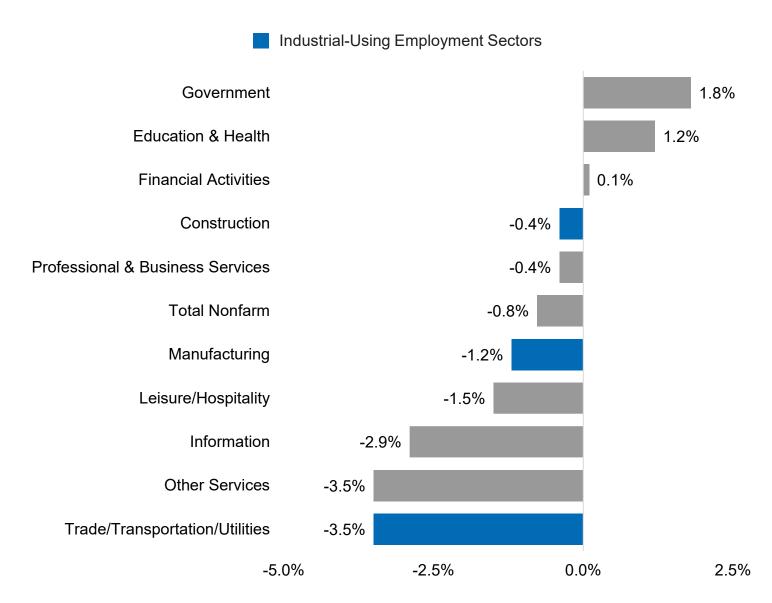
Drop in Employment Felt Across Most Industry Sectors

8 out of the 11 industry sectors posted a drop in employment from 12 months ago, including all 3 industrial-using sectors. Despite the University of Colorado Leeds School of Business' 2025 Colorado Business Economic Outlook specifically mentioning construction and manufacturing as sectors where job growth is expected in 2025, the new administration's immigration and tariff policies have also brought uncertainty to those markets, although manufacturing may benefit in the long run.





Employment Growth by Industry, 12-Month % Change, February 2025(p)



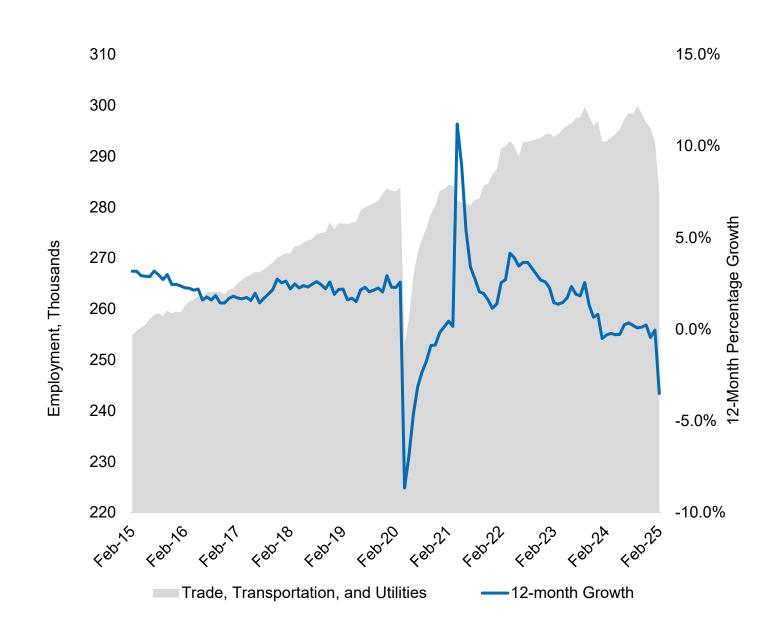
Source: U.S. Bureau of Labor Statistics, Denver MSA

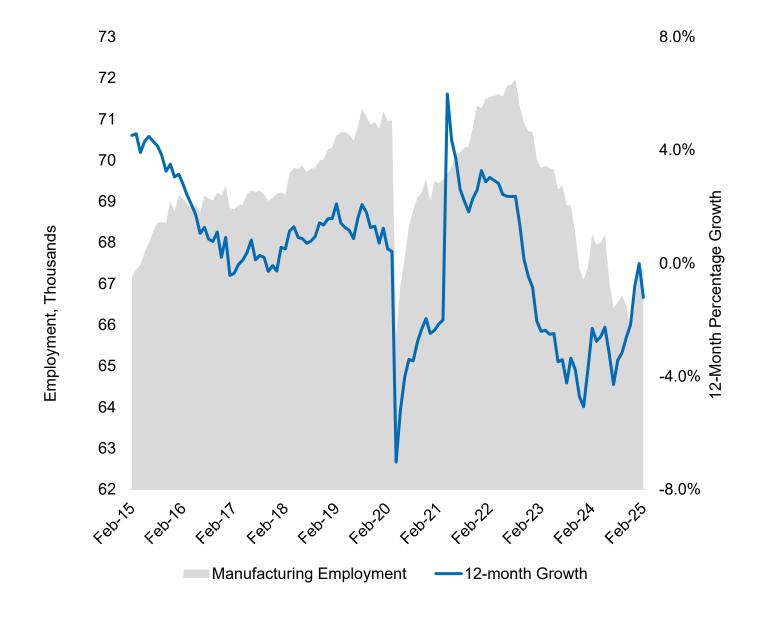
Manufacturing Job Growth Turns Negative But Still Poised for Growth Longterm

Although the new tariffs have created uncertainty in the market, the manufacturing sector is uniquely situated for long term growth as companies elect to move manufacturing to local locations to avoid import fees. Trade/transportation/utilities employment 12-month growth has been negative since the last month of 2024.

Total Employment and 12-Month Growth Rate, Trade, Transportation & Utilities

Total Employment and 12-Month Growth Rate, Manufacturing





Source: U.S. Bureau of Labor Statistics, Denver MSA

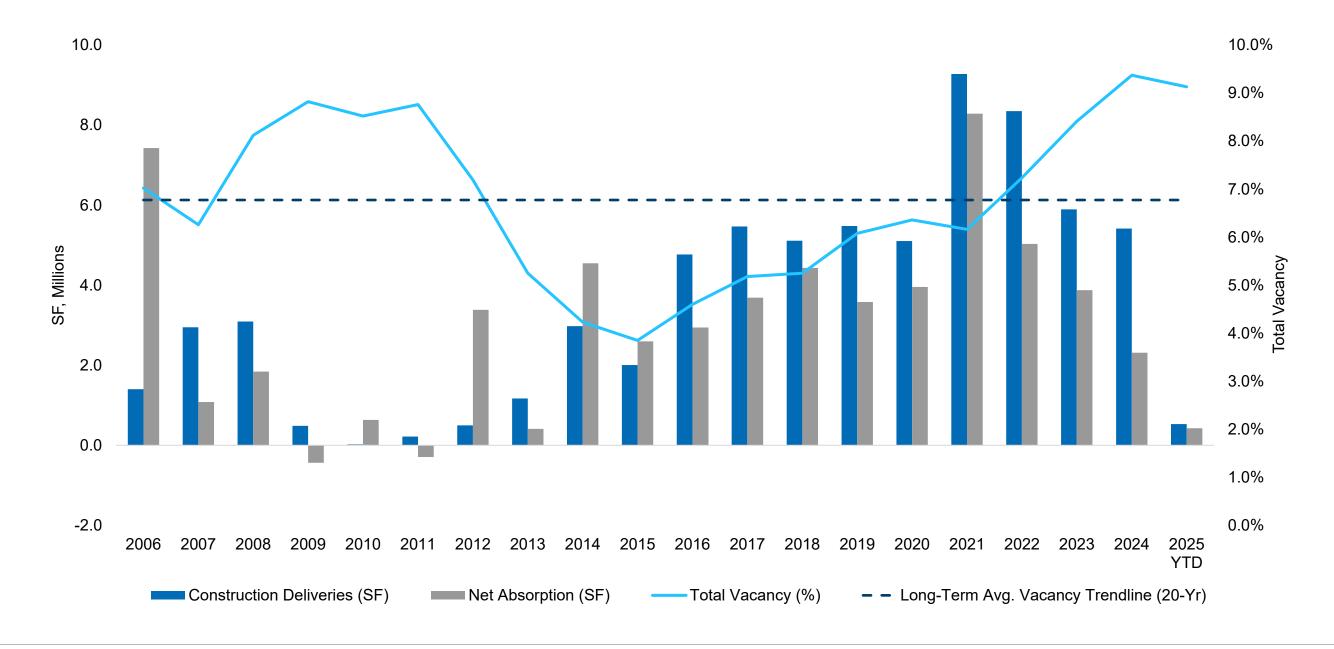
Leasing Market Fundamentals



Denver Begins the Year with Improved Absorption & Solid Demand

The first quarter of 2025 more than doubled the absorption recorded in the first quarter of the prior year, posting 428,000 SF. With no speculative space and one build-to-suit delivering, vacancy decreased 29 basis points from the prior quarter.

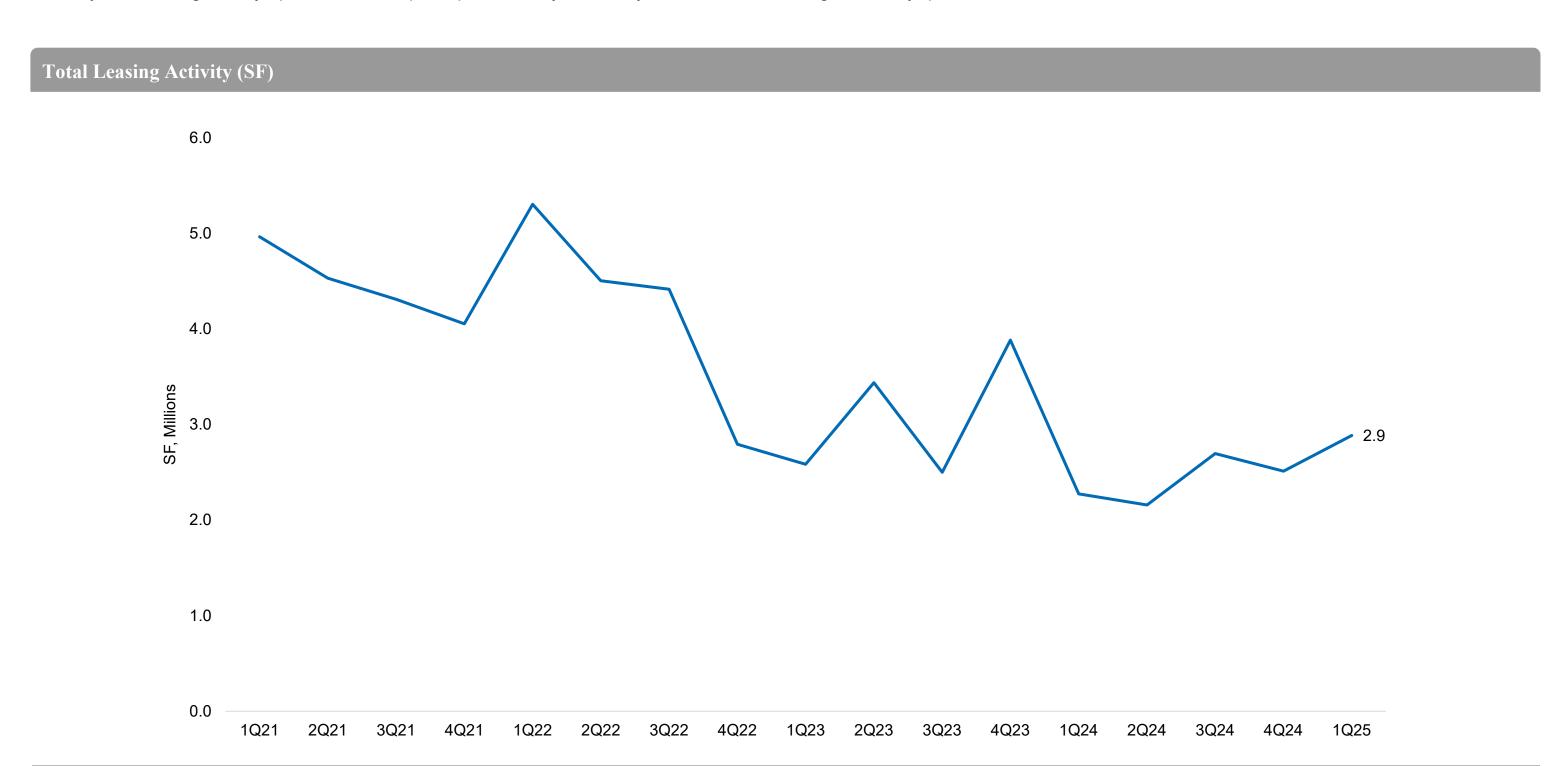
Historical Construction Deliveries, Net Absorption, and Vacancy



Source: Newmark Research

Leasing Activity Growth Returns with the New Year

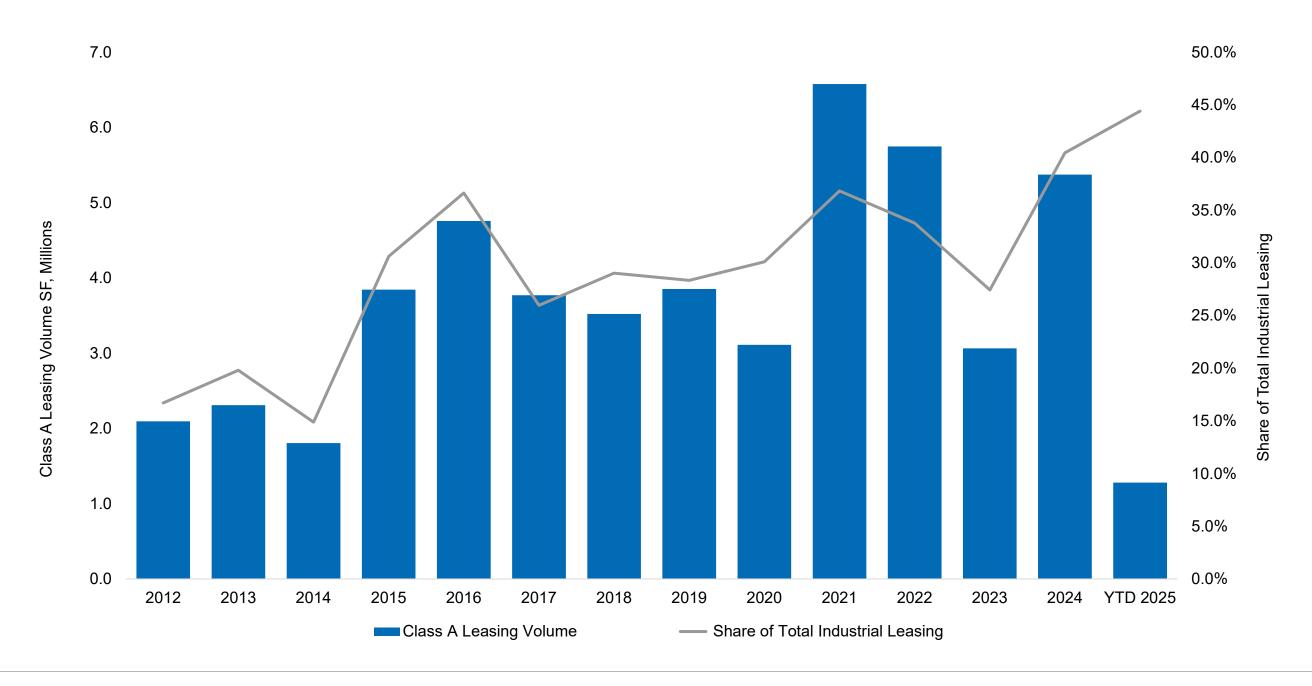
Not only was leasing activity up from both the prior quarter and year-over-year, but it was also high than any quarter in 2024.

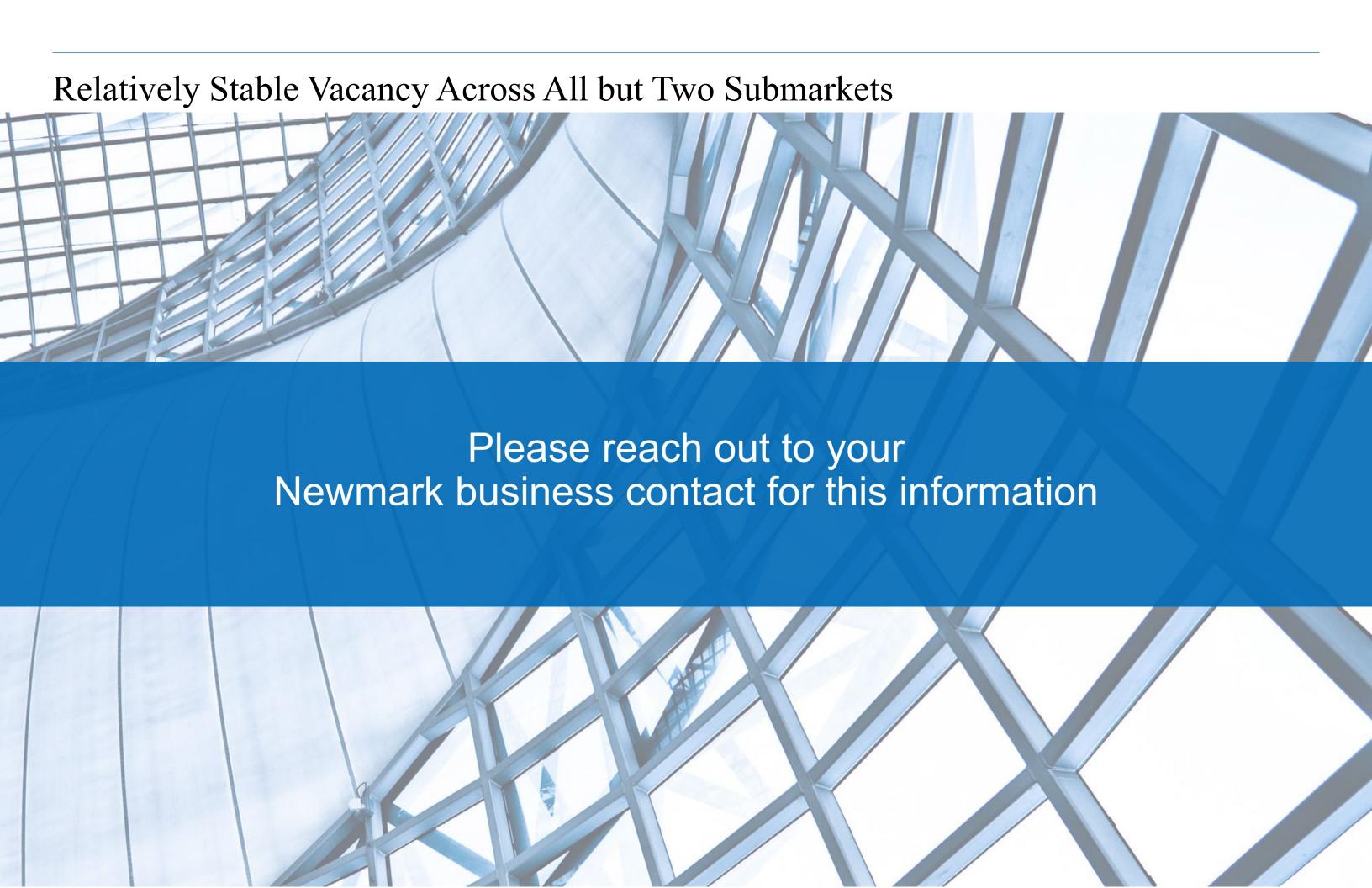


Flight to Quality Trend Holds Strong

Class A warehouse product leasing continued to account for a higher portion of the total leasing in the market, accounting for 44.4% in the first three months of 2025.

Industrial Class A Leasing Volume and Percentage of Total Industrial Leasing Volume

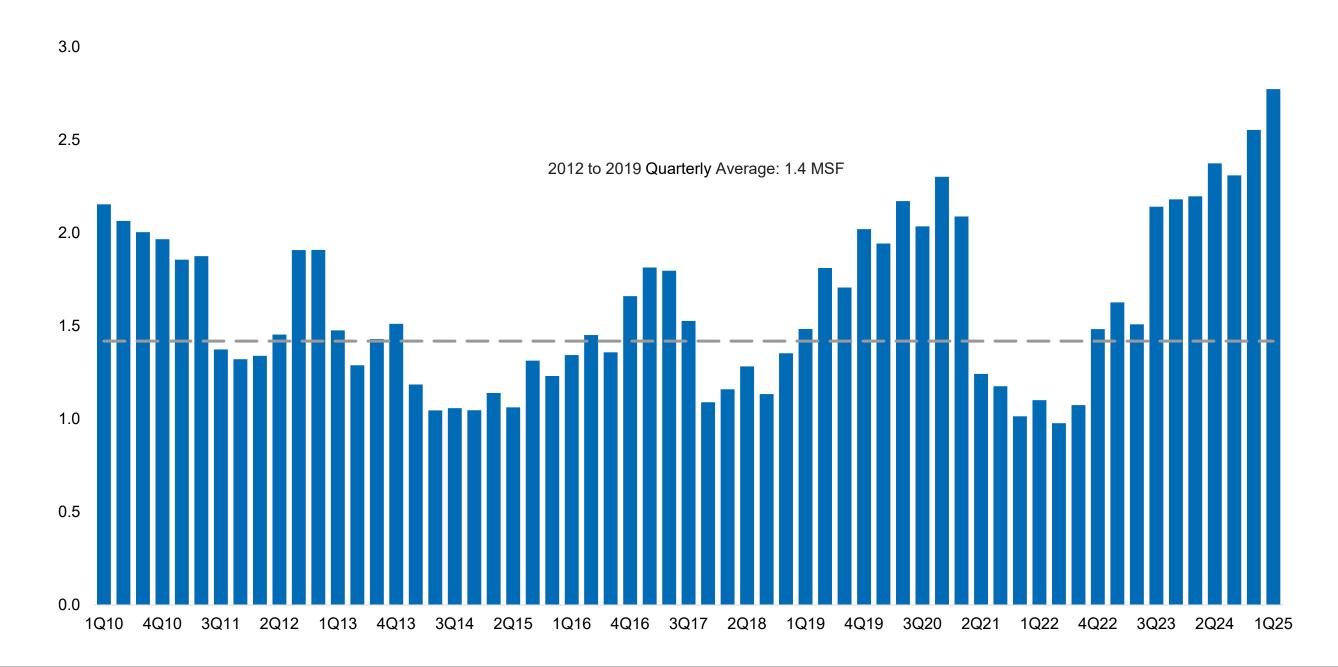


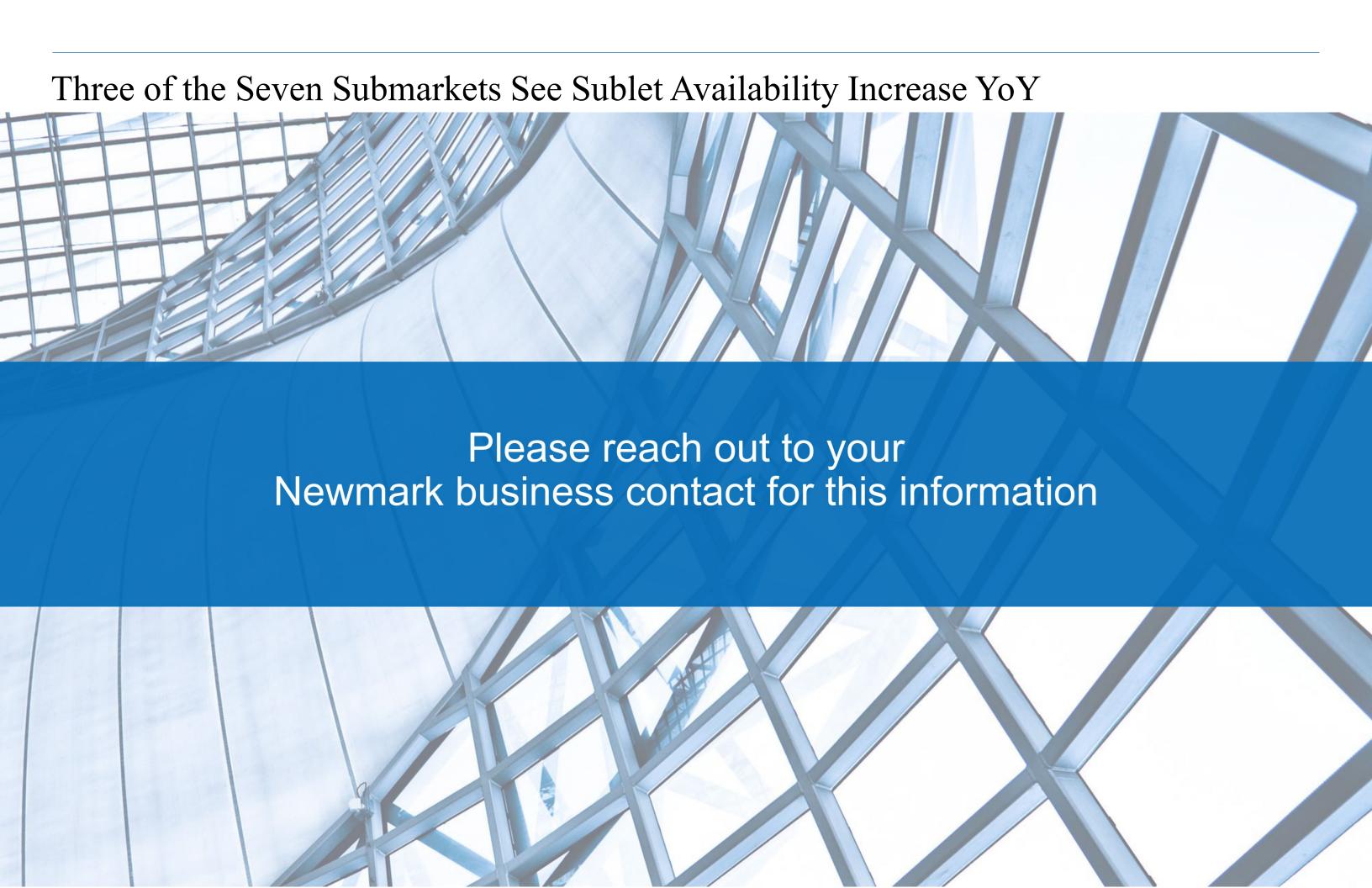


Industrial Sublease Availability Continues to Climb

Available sublease space increased by 8.6% from the prior quarter and 26.2% year-over-year as the uncertain economic future and interest for high quality industrial space is encouraging tenants who are contemplating downsizing to put their space on the market.

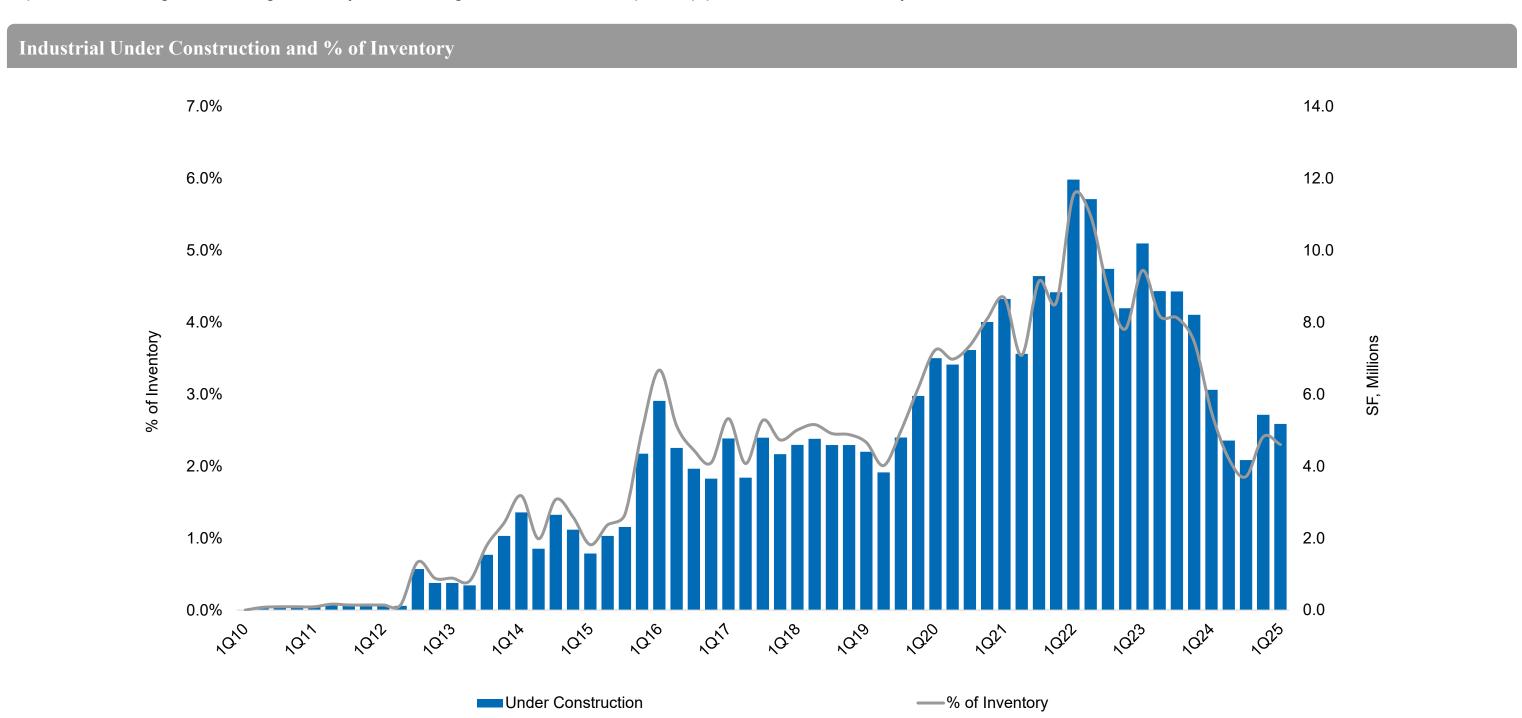
Available Industrial Sublease Volume (msf)

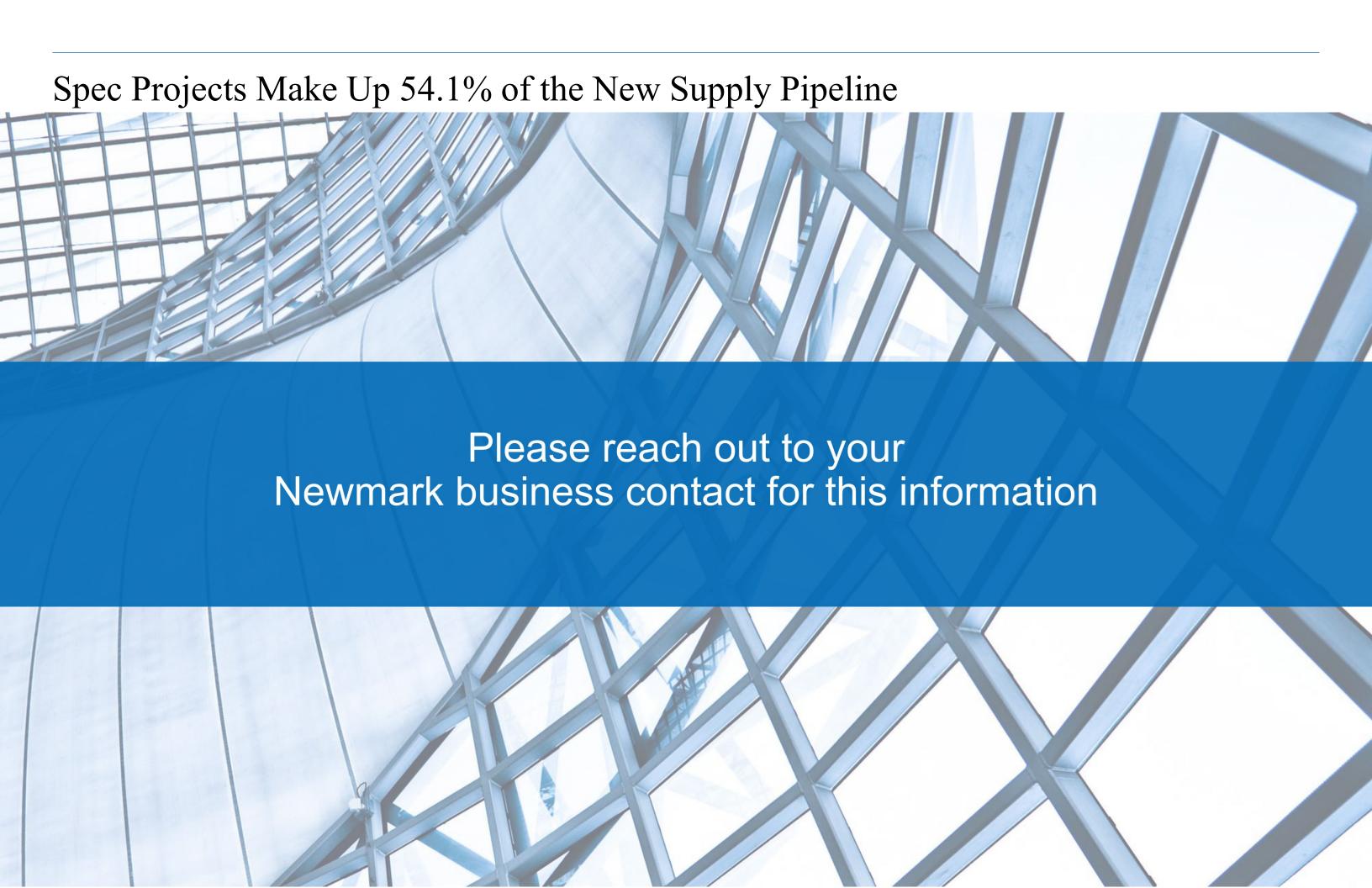




Pipeline Hovers at Stable Level but Dramatic Change on the Horizon

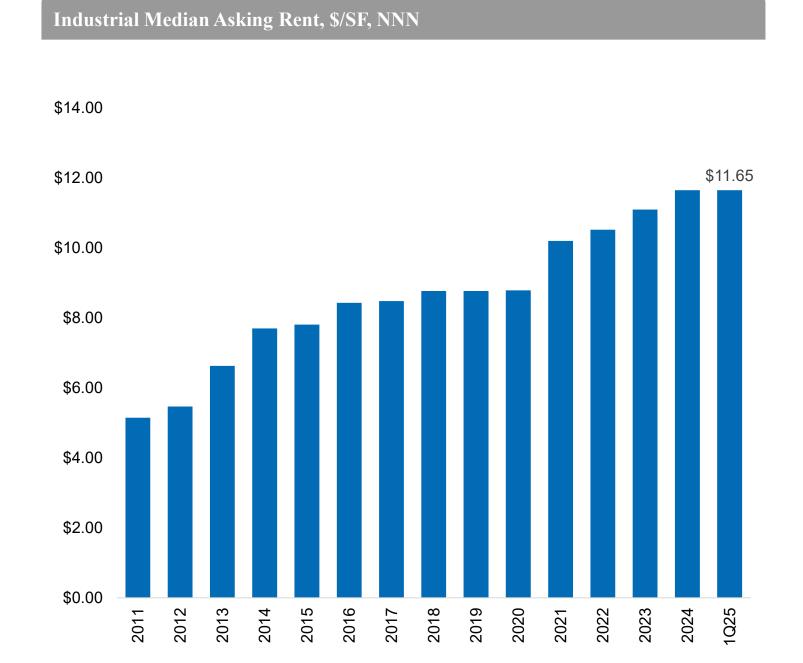
Two new speculative projects broke ground in the first quarter to keep the pipeline relatively unchanged despite the delivery of Target's build-to-suit but that is not expected to last. 18 projects totaling nearly 3.0M SF is scheduled to deliver next quarter. Even if several of those projects are delayed until the second half of the year, only a limited number of projects are expected to break ground throughout the year, resulting in an anemic development pipeline at the end of the year.



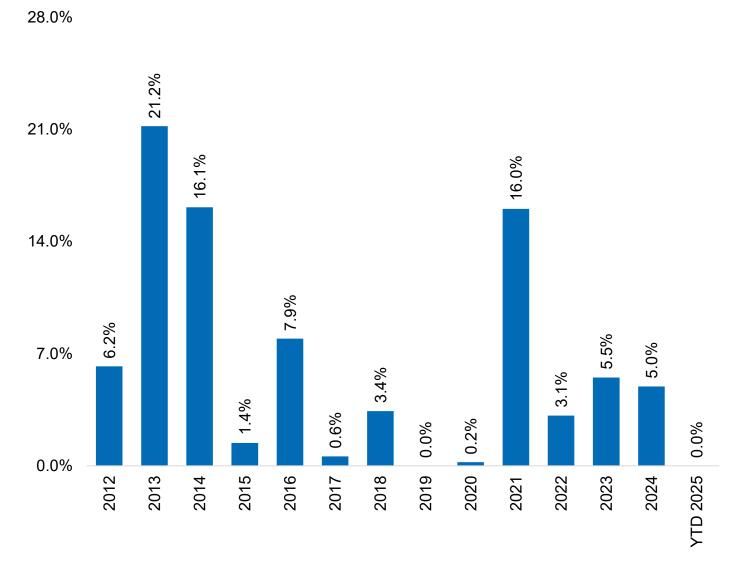


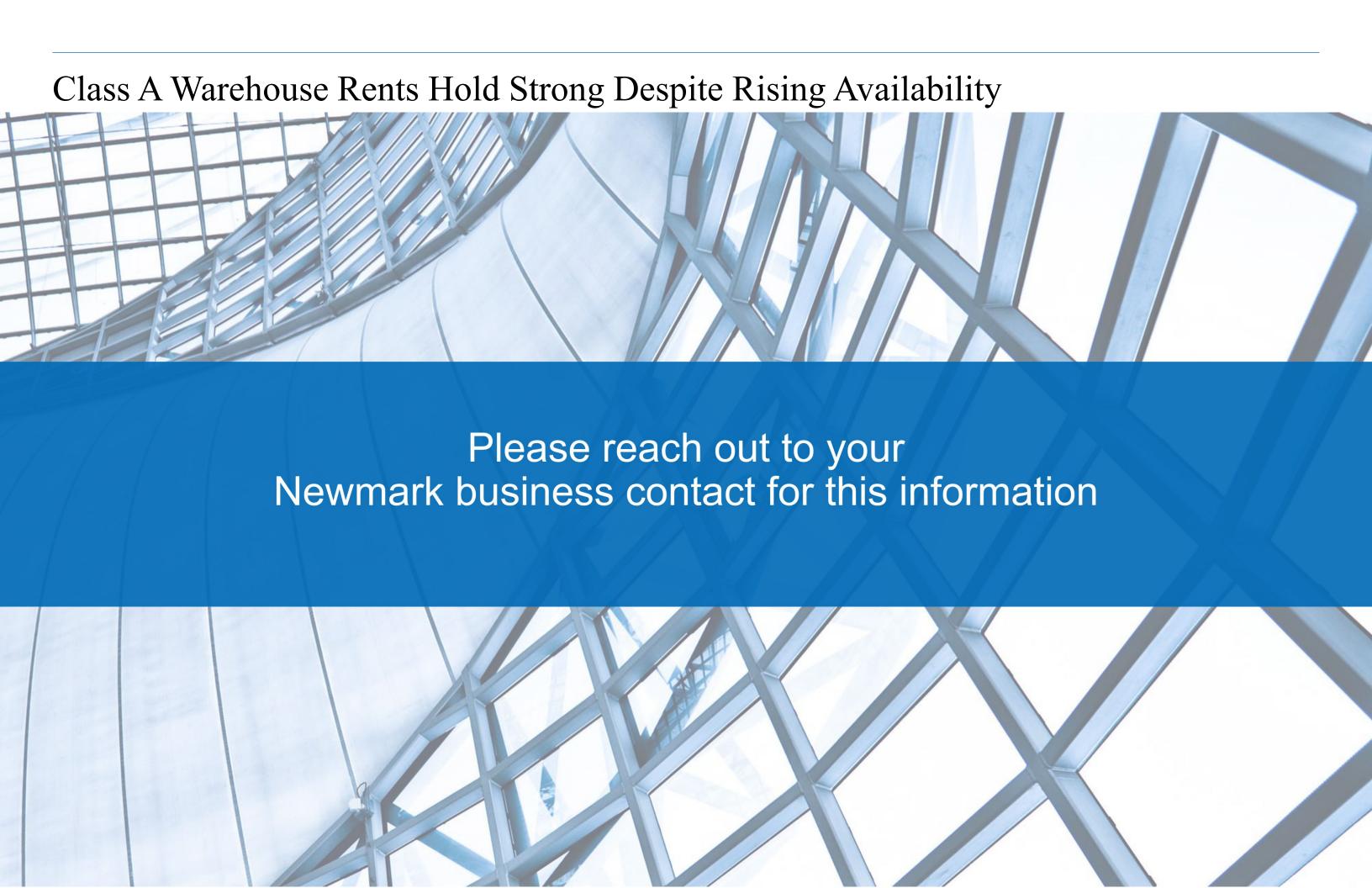
Asking Rates Remain Stable from Prior Quarter

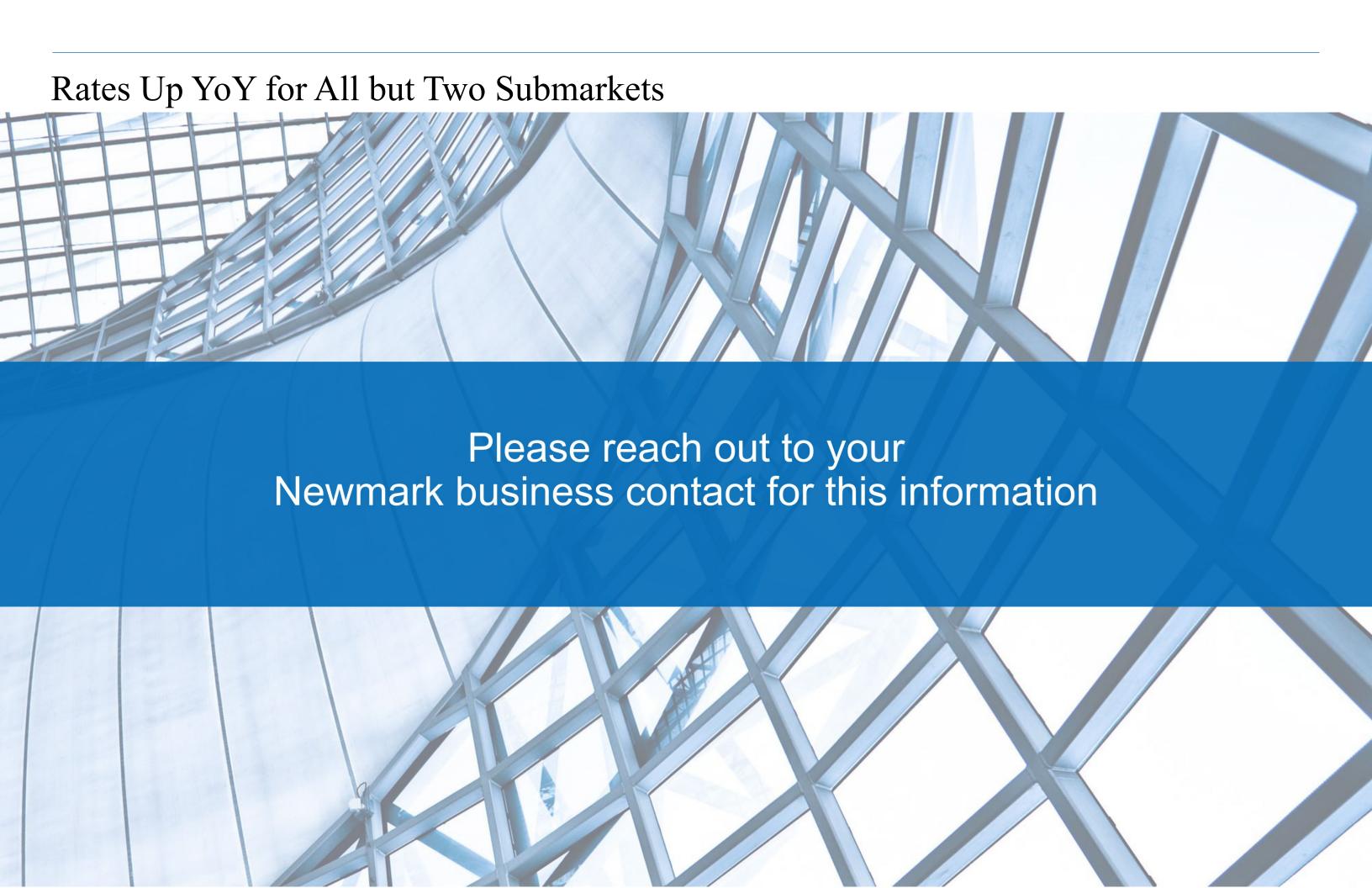
Median asking rates have been steadily increased largely due to the delivery of top-quality space setting new benchmark highs. However, with no new speculative space delivered and cheaper sublease space entering the market, rates remained stable for the time being.



Year-over-Year Asking Rent Growth Rate % Change







Notable 1Q25 Lease Transactions

Flight to quality continued for tenants looking to expand their space as well as those new to the market.

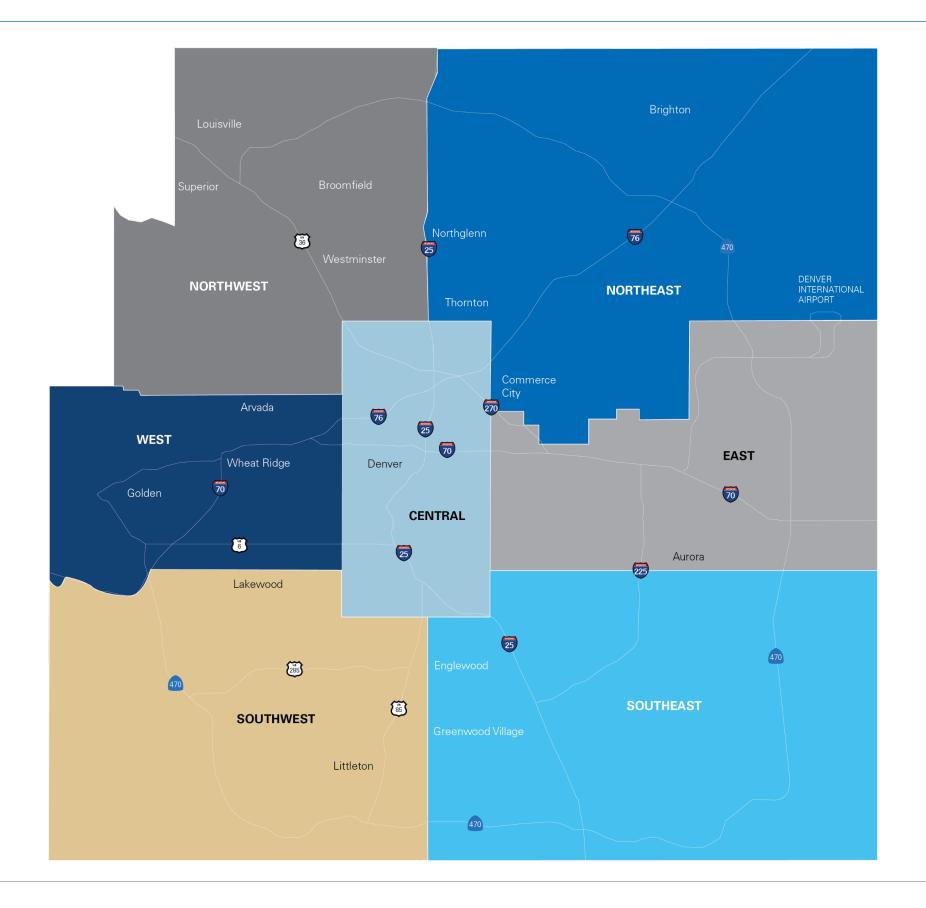
| Select Lease Transactions | | | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------|------------|-------------|
| Tenant | Building | Submarket | Туре | Square Feet |
| TJ Maxx | 6225 North Denali Street | East | Direct New | 200,169 |
| Space was originally available for sublease but landlord allowed original tenant to break lease so this deal could be signed on a direct basis. | | | | |
| Fresenius This will be Fresenius' first location in the Denve | 20321-20431 East 35th Drive er market. | East | Direct New | 152,656 |
| Electra Electra leased the entirety of Building 2 in the V | 11705 West 112th Avenue erve Commerce Center project, which delivered v | Northwest vacant in the second quarter of 2023. | Direct New | 133,638 |
| | | | | |
| Koala Kare | 8001 Chambers Road | Southeast | Direct New | 103,552 |
| Koala Kare leased the entire Innovate at Dove Valley, which delivered vacant in the second quarter of 2024. | | | | |
| Quality Bike Products This new location will be half the sizeof their pre | 10899 Havana Street evious location, which will be vacated in the follow | Northeast ing quarter and backfilled by ProCap. | Direct New | 62,476 |

Source: Newmark Research

Appendix / Tables



Submarket Map



Source: Newmark Research





Central Submarket Overview Please reach out to your Newmark business contact for this information

East Submarket Overview Please reach out to your Newmark business contact for this information

Northeast Submarket Overview

Please reach out to your Newmark business contact for this information



Northwest Submarket Overview Please reach out to your Newmark business contact for this information



Southeast Submarket Overview Please reach out to your Newmark business contact for this information

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Newmark has implemented a proprietary database and our tracking methodology has been revised. With this expansion and refinement in our data, there may be adjustments in historical statistics including availability, asking rents, absorption and effective rents. Newmark Research Reports are available at parts com/insights

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